

In Touch

A publication of Parma Heights Baptist Church

Spring 2017/Annual Report | Volume 32 | No. 1



Grateful Hearts

Ministry Highlights From 2016

Growing *Together*

Children's Worker Event Recap
Pinewood Derby
Children's Easter Service
And More!

Faith *In Action*

Youth Ministry 2016: A Look Back

Worship

An Everyday Thing

CONTENTS

Grateful Hearts

Ministry Highlights From 2016.....2

Rooted: Growing In Christ

Discipleship Ministry
2016 Praise Report and
2017 Goals.....3



Are You ALL IN?

Membership Seminar.....7

Satan's Lies

Standing Firm On
God's Promises.....8

Life In Motion

Sharing The Love Of Christ
Through Sports.....10



New Beginnings: Growing Together

God's Blessings in 2016.....11
Children's Worker Event Recap....12
New Life Class
Pinewood Derby
Get Involved With Ministry.....13
Children's Easter Service
Parent-Child Dedication
Important Dates.....14
Galactic Starveyors VBS.....15

Financial Information.....15



Knowledge Is Power

Parma Heights Christian Academy
And Sunshine Preschool
2016 Annual Report.....16

Faith In Action

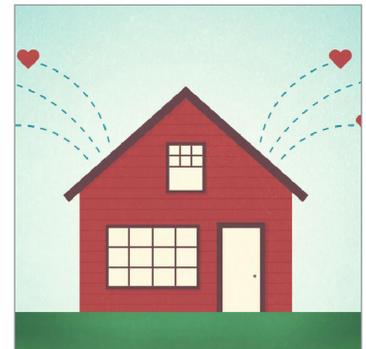
2016: A Look Back.....18
Youth On Mission.....20
Important Dates And Info.....21

An Everyday Thing

Worship Arts 2016 In Review.....22

Property Management

2016 In Review.....23



A Caring Church

Senior Adults 2016 Report.....24
What Is A Caring Church?.....25
Community Ministry
2016 Report.....27



All Over The World

Explore PHBC Missions.....28

The Fine Print

2016 Membership Report.....30
2016 Financial Statement.....31



Grateful HEARTS

MINISTRY HIGHLIGHTS FROM 2016

THE PASTORAL STAFF AND DEACON BOARD SPENT 2016 ministering to the congregation and administering the operations of our church as we continue working to make PHBC a church for all. Highlights of the year include:

- We hosted our annual Widows Banquet on August 11.
- Many of the Discipleship 2016 (D16) strategies were implemented to improve the effectiveness of our ministries.
- We welcomed 40 new members in 2016.
- We looked closely at a number of candidates for the position of Pastor of Young Adults and Outreach. While we currently have not found the individual God has for us, we truly believe the future of PHBC rests with our young adults and those that we will minister to through our outreach efforts.

From a “ministry of the Word” perspective, our Sunday morning sermon series included:

- Discovering God’s Will
- The Faith: God, Jesus, Man, Sin, Church
- Improving Your Financial Health
- Deep Waters: Trusting the Promises of God
- Questions Jesus Asked
- #Follow Me: Be One. Make One.
- Signs of Life Within the Body of Christ

Our hopes and prayers are that 2017 will produce even greater results as we continue to **“help people find and follow Jesus Christ”**. We invite each of you who read these words to continue to support this mission and to join us in the journey through prayer.

Dan Barfell, Senior Pastor

Jeff Hemme, Deacon Board Chair

Ron Nelson, Deacon Board Vice Chair



Rooted

Growing in Christ

2016 Goal Review

The following are the goals the Discipleship Ministry Team set for 2016.

- Help people move from the pew to a group
- Develop an apprentice system to raise up new group leaders
- Launch new groups at strategic times of the year
- Encourage groups to include the entire family
- Encourage group leaders to enlist the help of their group members for ministry

2016 Praise Report

The following is a brief update of the work the Lord did in the area of Discipleship in 2016. We give glory to God for what was accomplished and what is still in the works.

Helping people move from the pew to a group: Through intentional efforts that included several Resets, training and coaching of Growth Group leaders, and encouraging the congregation, PHBC averaged 60% of our Sunday attendance in Growth Groups. This includes our children, youth, and adults participating in groups on Sundays and throughout the week.

Develop an apprentice system to raise up new group leaders: Effort was given to encourage our leaders to raise up people to help in carrying out the work of the ministry in each Growth Group. We saw several leaders take this seriously to the point other groups were birthed.

Launch new groups at strategic times of the year: Several groups were launched this year and all were home-based. What is exciting about this is that we are leveraging the real estate and location of our church family to spread into our neighborhoods. What is also encouraging is that we have a group ready to launch this March.



discipleship ministry

Encourage groups to include the entire family: We challenged Growth Groups to find opportunities to include the entire family. Some groups did this through social events, and others as part of their outreach ministry. In either case, generations were able to be together and be encouraged by one another.

Encourage group leaders to enlist the help of their group members for ministry: One of our training sessions this past year focused on how to cast vision for including others in the group to lead. We encouraged group leaders to find someone to lead in *In-Reach* (group care), *Out-Reach* (ministry opportunities inside and outside the church) and Missionary Care.

Other Highlights

WOMEN'S MINISTRY: Jen Moench

In 2016, Women's Ministries kicked off the year with a postcard mailing to all the ladies and regular attenders that included the key ministry dates for the year. We offered four quarterly Women of Wonder (WoW) events, which included a time of fellowship, devotion and a service project. Through this ministry, we were able to bless Laura's Home with recycled purses filled with essential items, provide support for VBS crafts, assemble donated Thanksgiving baskets for the PHBC Food Pantry, and at the Christmas Brunch we were able to bless families within our church body with gifts and groceries.

Our other events included the annual Ladies Laugh Out Loud, which is a festive night of intentional fellowship and fun, and the Women's Conference, which was held on-site in April with local guest speaker Cheryl Barr talking about *Finding Rest in a Racing World*. The VBS Mom's Group was well attended with approximately 25 ladies from the community participating in a time of worship and devotion, and with a service project that supported our White Cross Ministry. Finally, in September, we launched a MOPS (Mothers of Preschoolers) program, which is steadily gaining interest within the community.

MEN OF VALOR

Men of PHBC are changing things up, and one thing we did in 2016 was change our name to Men of Valor. We feel that the meaning of **Valor** (*determination in facing great danger, especially in battle*) is how we as men should be living our lives for God each day.

Men of Valor still looks at getting men connected with one another. To accomplish this, we plan events such as Guys Night Out and our Shooting Club, which has been well received, and is a great starting point for connecting men to one another.

With these connections, we have seen our growing numbers continue to impact our small groups (IMPACT study with Brian Schubert is holding at around 13 guys every week) and the annual retreat.



This year we had several new guys at our retreat, which gave us one of the largest retreats in history. The 2016 retreat also took on a different look with sessions being presented by the PHBC pastoral team. Topics included home life, work life, marriage, and relationships, all in the context of living for God each day. We look forward to reaching and connecting more men to Men of Valor in the year to come.

ALL IN MEMBERSHIP SEMINAR

Since its launch in the fall of 2015, *ALL IN Membership Seminar* has helped over 60 people join the PHBC family. Many of those that have become members are actively involved in a ministry area or trying out different options to see where God is leading for greater involvement. Most of those going through *ALL IN* are also joining Growth Groups and experiencing the joy of growing in Christ in the context of a group.

SPORTS CAMP PICNIC

The Growth Groups of PHBC were again instrumental in the successful outreach to our Sports Camp families in 2016. We saw hundreds of kids and their families come back to PHBC for the Sports Camp Sunday Come Back Picnic. Our groups helped feed, entertain, and most importantly interact and connect with the families that attended, showing Christ's love in a simple way – caring and encouraging.

2017 Goals



EQUIP

1. Equip the church family to disciple.

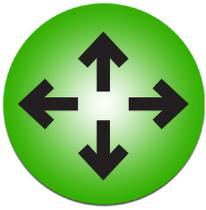
- Many feel they are not equipped to disciple another person.
- Equipping the church family on the basics prepares us to help others find and follow Jesus Christ.
- The March 2017 church-wide study called *"The Beginning"* will be used to equip the church family and encourage people not in a group to try one out for 5 weeks.

2. Equip Growth Group leaders to lead well.

- Coaching and leader health.
- Developing new leaders.
- Keeping the mission of PHBC, *"Helping people find and follow Jesus Christ"*, at the front of our ministry.



discipleship ministry



MOVE

1. Move people from the pew to a group.

- Develop a culture in our church where people want to join a group and group members are actively inviting others to join their group.
- Assist the *ALL IN Membership Seminar* attendees in joining a group.
- Introduce our group leaders to the congregation at least once a year so that people can connect a name with a face and a study topic.
- “Market” groups to the church through Reset.
- Look at creative ways to get people into groups (running clubs, basketball groups, shooting groups, MOPS, MomsNext, bowling, softball, volleyball, golf, widows lunch group, etc.) where *In-Reach*, *Out-Reach* and *Up-Reach* can occur.



LAUNCH

1. Launch new groups at strategic times of the year.

- Continue to launch new groups and do Resets after Easter, in the fall when school starts, at New Year’s – when people are looking to rebalance their lives – and during the church-wide study.
- Utilize the real estate in our members’ homes for new group meeting places. Placing groups in neighborhoods reaches the lost more effectively than expecting them to walk through the front door of a church. Many will come to a group meeting in a friend’s or neighbor’s home long before attending a church service.
- There will be the need to discover potential leaders to train and launch.



2. Change Adult IMPACT Night classes to Growth Groups.

- Leverage the great children and youth ministries (similar to Sunday mornings) where parents can join a healthy and vibrant Growth Group while their kids are involved in their activities.
- People involved with an IMPACT Growth Group are then freed up on Sunday mornings for worship and ministry involvement.
- IMPACT Growth Groups would have 90 minutes of time together compared to 45-60 minutes on a Sunday morning. This gives better opportunity to develop *In-Reach*, *Up-Reach* and *Out-Reach*, similar to home-based groups.

Thank you for praying for our team over the past year and for the year coming up. We would like to conclude by challenging each person to look for opportunities to **Connect**, **Grow**, and **Serve** at PHBC.

Discipleship Ministry Team

Kristin Anderson
Dan Buncher (Men's Ministry Leader)
Dan Fong
Tim Hunsicker (Director)
Jim Lutzo
Sue Lutzo
Jen Moench (Women's Ministry Leader)
Don Rolan
Steve Matzek



Discovering Church Membership

“All In” is what you say when you’re fully committed. It’s what you say when you “get it” and want to be a part of it. It’s what you say when you’re moving forward, not holding anything back. That’s what God wants from you, and it is a good description of what a church member should be – All In!

Perhaps you are interested in becoming a member at PHBC? Whether you’re just interested, are newer here, or you’ve been attending for a while, the ***ALL IN Membership Seminar*** is the next step towards membership. This 7-session study begins on Sunday, March 5 at 11:00am in B-5, and will be led by Pastor Dan and Grace Adams.

This seminar series is designed to help you understand who we are, what we believe, how we operate, and how you can best connect to God and His church at PHBC. We’ll spend some time examining how we’re working to accomplish our mission: *Helping people find and follow Jesus Christ.*

Each week we’ll study an important subject vital to our relationship with Christ and our experience at church. There will be engaging take-home assignments to deepen your understanding and help us get to know you better. Some of the topics that we’ll cover:

- Salvation
- Baptism and Communion
- The Structure of the local and global church
- PHBC’s Ministry Strategy
- Sharing our personal testimony and the Gospel

The ***ALL IN Membership Seminar*** is offered twice a year, in the spring and fall. If interested, sign up in the church office or by emailing Dan Adams directly at DAdams@phbaptist.org.



discipleship ministry

SATAN'S LIES

STANDING FIRM ON GOD'S PROMISES

By: Tim Hunsicker



MUCH OF OUR RECENT LIFE HAS BEEN ABOUT TRANSITIONS. Transitions can be frightening experiences, or they can be some of the most exhilarating experiences during our life. Cara and I have lived in three homes, two apartments, and with Cara's dad in our 20 years of marriage. This is a huge thing considering neither of our families ever moved when we were growing up. Cara has only had one job since graduating from college and I have only had two jobs since graduating. I have found the fewer transitions we experience, the harder it is to try something new, or make changes to something we have done for a long time, or simply say "no way" to change.

A big part of ministry is warding off Satan's attacks to disqualify us from serving Christ. At a recent conference held by ABWE (our mission agency) we discussed this very concept related to opening new fields, closing fields that are not working, and adapting other fields to better reach the people in their cultural context. As we sat through the session, I could not help but realize that the topic we were discussing is very true for each believer serving in ministry. God will lead us to some ministries and we know it is from Him, but we allow lies from Satan to creep in, take hold, and divert us.

Proverbs 3:5-6 says, *Trust in the Lord with all your heart and lean not on your own understanding; in all your ways acknowledge him, and he will make your paths straight.* We need to remember our strength and knowledge lies in the Lord, not in our selves. The ministries we are involved with are not ours, but the Lord's. Paul reminds us in Ephesians 2:10 that we are God's creation and that we were created to do His "good works", not our good works.

Throughout our lives, we may experience various ministry callings. Cara and I experienced that when we followed God's call back in 2012. Both of us were involved in ministry areas at PHBC that we had to set aside as we moved into ministry with ABWE's Project Office. While we were going through this transition we experienced several lies that Satan uses to discourage us from following God's call to transition into ministry. These are not unique to only people going into full-time ministry. These are often experienced by believers following Jesus with all their heart, mind and soul.

SATAN'S LIES

Satan uses our sin to try to convince us that we are unfit for ministry. If I allow Satan to get inside my head and my heart and dwell on my sin, I could quickly dismiss being involved in serving God. In Psalm 51:10-12, David wrote, *Create in me a clean heart, O God, and renew a steadfast spirit in me. Do not cast me from your presence or take your Holy Spirit from me. Restore to me the joy of your salvation and grant me a willing spirit, to sustain me.* We need to cry out to God to restore who we are in Him. We need to renew our relationship with Him and forget past sin as a disqualifier for serving Him.

Satan uses our failures to try and convince us that we cannot be involved with ministry. If I have learned anything from leading in my architecture firm to serving in ministry, failures often produce the greatest training moments. David was not disqualified from serving, even though he had some major failures throughout his life. The failures we experience may be used someday to stand next to someone else experiencing something similar.

Satan uses age to try and convince us that our ministry is over. When we were praying about becoming missionaries, I often thought we were too old to do this. After all we were going to have to travel around the country to raise support and potentially travel around the world as part of our ministry. We were not “young people” anymore. But we were very wrong. Some of the greatest servants of God are those whom we may call “experienced”. I am amazed how many people increase their ministry focus as they mature in years; however, I am even more amazed at how many take themselves out of the arena because they feel they are too old to be useful for the Kingdom. Psalm 92:12-15 encourages us, *The righteous will flourish like a palm tree, they will grow like a cedar of Lebanon; planted in the house of the Lord, they will flourish in the courts of our God. They will still bear fruit in old age, they will stay fresh and green, proclaiming, “The Lord is upright; he is my rock, and there is no wickedness in him.”*



Satan uses trials to try and convince us that our ministry is over. One of my former business partners always said there is no such thing as a bad experience. He was a firm believer that whether we were experiencing good times or bad times it was all beneficial for us to learn from. Trials certainly drain us of energy: physically, emotionally, and spiritually. We need to avoid allowing Satan the opportunity to think that the trials we go through cannot be used for the glory of God. In Philippians 1:12-13, Paul encourages the early church while bound in chains and sitting in a jail with these words: *Now I want you to know, brothers and sisters, that what has happened to me has actually served to advance the gospel. As a result, it has become clear throughout the whole palace guard and to everyone else that I am in chains for Christ.* Sometimes our trials are trials for Christ and will advance the gospel message in ways that could not have otherwise been accomplished.

KNOW WHY YOU PERSIST

Cara and I have no regrets for following the call God placed on our hearts. It is unique to us. Whether in Parma Heights, Ohio or elsewhere, our prayer and desire is for all our brothers and sisters in Christ to experience the same thrill of serving God unashamedly and with full confidence. We need to remember why we must throw off Satan and everything he tries to do to divert us from serving Christ. Matthew 25:23 sums up the parable of the bags of gold with the master saying to his faithful servant, *“Well done, good and faithful servant! You have been faithful with a few things; I will put you in charge of many things. Come and share your master’s happiness.”*

Remember, at the end of this life, our goal is to stand in front of God and hear, “Well done”!



SHARING THE LOVE OF CHRIST THROUGH SPORTS

By: Dan Adams

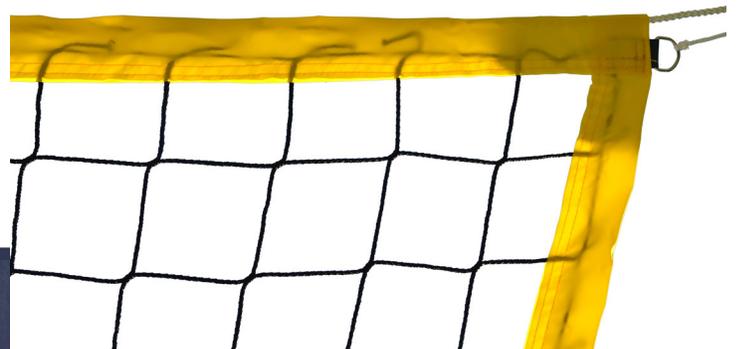
ONE OF THE EASIEST WAYS TO SHARE CHRIST

with neighbors, coworkers, and friends is by doing life together. One of the most fun ways to do this is through sports. For well over a decade, PHBC has helped organize and run a multi-church volleyball outreach league. This league consists of over 12 churches and reaches around 350 individuals each week. On Thursday evenings throughout the winter and spring, teams compete at various athletic levels in our family life center.

While it’s certainly a fun time, and great exercise, it’s also so much more. Teams are formed with outreach in mind. Each week teams meet for a devotion, encouragement, and prayer. We’ve seen people trust Christ and choose to start attending church each year.

While this year’s league is already well underway, you’re welcome to join us next season. Open gym times begin in the fall, with league signups around Thanksgiving. We’ll get the word out in time for you to join.

Volleyball isn’t our only sports outreach. PHBC has various sporting events for fun and outreach, including men’s softball, coed softball, shooting club, golf, and bowling.



NEW BEGINNINGS

Growing Together

By: Pam Scott

God's Blessings in 2016

One of the things that God really brought to light this year was the fact that He impacts even the youngest of lives, for the long term. I personally got to see this as a young man at Starbucks shared with me that he is a follower of Jesus and now pastors a church, but reflected on how his seeds of faith began at Sunshine Preschool. Another mom, during VBS, with tears in her eyes, shared with me how she remembered asking Jesus into her life at this very place. And now her daughter accepted God's forgiveness and plan for her life at this year's VBS. They've been faithfully attending on Sundays and IMPACT Night ever since. Mom gets so excited as she recalls her involvement in Pioneer Girls years ago. Others have reported that they returned to PHBC as an adult because of their experience here as a child. You just never know the decisions people will make later because of their God connections as a child. God is in control.

That brings me to our faithful volunteers who are making impressions on children for eternity, from birth on up. God continues to raise up people to carry out His work. It's been exciting to see how, when someone in leadership steps down or shifts to another ministry, God raises up someone else to lead. Praise the Lord for how the body of Christ works together.

We still continue to tweak our outreaches to keep the interest of today's kids. VBS remains strong with over 800 in attendance and 170 faithful workers. Kids leave with lives that have been changed forever, because people were willing to invest in them, and God changed their heart. Our Fall Family Festival was probably the biggest yet. The Lord blessed us with weather of 76 degrees and 150 wonderful workers. With additional games, a petting farm, kettle corn, large donations of candy and prizes, and the touch of God's love through His people, families expressed great appreciation for what they experienced. We need to continue to pray they will be drawn back to hear more about God's love.



Our Puppet Team has taken on a new look this year, with over half of our team made up of teens. I love that our veterans can work alongside our teens, mentoring them in ministry. And what a great opportunity, as many children have given their lives to Jesus at the Children's Christmas or Easter Services over the years. Our teens continue to also be strong in serving in our preschool churchtime areas. It's always exciting to see our younger and older generation serving, carrying out God's work together.



We had a great commitment from our kids on Wednesday nights this past year, as kids saved and donated almost \$1,400 to buy chickens and milking goats for an orphanage in Kenya. They even wrote personal cards to each of the kids there. Our Pioneer Girls also made a commitment to reach out as a family at least once a month to help with community needs. We've had some awesome reports on their accomplishments for the kingdom.

Our teacher resource area continues to grow, providing our workers with some of the latest resources for their use.

Our PowerZone56 area for 5th and 6th graders got a face-lift this year, with vibrant wall colors and wall hangings that change with the seasons. Our Toddler area was updated with a new soft climber, wall décor, and wipeable couch. Updating these areas helps kids know they are welcome and valued.

We look forward to another great year serving together, dreaming about what God wants to do next, and joining Him where He is at work. It's a joy serving with you!

Children's Worker Event Recap

The Children's Ministry workers were truly blessed in January to have the privilege of sitting under the expertise of Tina Houser, national speaker and author for children's workers. She kept us on the edge of our seats as she went from one exciting surprise to another, showing how to bring God's Word to life. Some of our people said, "We could have stayed all day!" It truly was re-energizing. Then, the Children's Ministry Team traveled to a conference in Florida, where we were exposed to the latest in children's ministry. What a week we had: learning, sharing, and expanding our vision for God's work. There was, of course, some laughter, too. I am always amazed how God provides for these things through people that had a vision for God's work so many years ago. And their legacy and provision lives on. Praise the Lord!

New Life Class

Is your child ready for the next step of baptism, or wanting to know more about growing as a believer? If so, the Children's New Life Class is a great next step. We will review what it means to have a relationship with Christ, talk about some important steps in growth, and learn about the importance of the Trinity. They will also meet with Pastor Dan for instruction on baptism, communion, and church membership. Pam enjoys teaching the rest of the classes. Sign up in the church office for New Life Class that begins March 12, and lasts 7-8 weeks. Children should come to C-5, once dismissed from the 11:00am worship service, with their Bible and a pencil. 1st and 2nd graders must be accompanied by a parent.



Pinewood Derby

You are invited to our annual Pinewood Derby Race with our Tree Climbers, Stockade, and Pioneer Girls. Put March 15 on your calendar and join us in the family life center to cheer on our kids. Weigh-in of cars is at 6:15pm, and all cars must be registered before the race begins at 6:45pm. Trophies are given for the fastest cars and best designs. Ribbons are received by all participants. Don't miss this fun event, where you can encourage our kids. There will be a concession stand with drinks and snacks. All proceeds will go towards our missions project to purchase items for the homeless in Cleveland.

Get Involved With Ministry

There's nothing like watching the joy on a child's face – like when they connect with Jesus, and realize He has a plan for *their* life. You can be part of this exciting time in a child's life by joining our 1st Grade Sunday School team and assisting Sue Eaton with this awesome privilege and responsibility. See Pam Scott or Sue Eaton to observe, and see if this is your niche. You'll be glad you did.

Do you love holding babies or playing on the floor with a toddler who is so eager to learn? There are great opportunities to do this once a month, or every other month, whatever works for you. Join our rotational staff of Nursery-Toddler workers and enjoy watching these children soak up all that's around them. Sign up at the sign up center or the church nurseries.

Children's Easter Service

The Children's Easter Service for Grades 1–6 will take place at 9:15 or 11:00am in the parlor on April 16. Sonshine & Gang Puppet Team will present ***The Boy Who Believed***, and there will be a short message given by Miss Pam. There will be no regular Sunday School classes for grades 1–6 on Easter. Our preschoolers will have a special Easter celebration at 9:15 or 11:00am. Our Kindergarteners will join the 4s and 5s class in A-7 both hours. Childcare is also available at both services. This would be a great day to invite a family to attend church with you, to celebrate the resurrection of our Savior.



Parent-Child Dedication

Parent-Child Dedication will be held on Mother's Day, May 14, during all three worship services. If you would like to participate in this opportunity to commit yourself to raising your child in God's way, please call the church office by Sunday, May 7, and we will need 3 pictures of your child by that date. Our church family also wants the opportunity to stand behind you in prayer and encouragement as you raise your child.

Important Dates

Summer is fast approaching! Make sure you get these important dates on your 2017 calendar:

June 13: 11:00am to 3:30pm, ***Kids' Day Out for Grades 1 and 2*** (Grade finished by June 2017)

June 15: 11:00am to 3:30pm, ***Kids' Day Out for Grades 3 and 4*** (Grade finished by June 2017)

June 19–22: ***FOCUS Sports Camp for Grades 1-6*** (Grade finished by June 2017)

June 25: ***Family Celebration Day***

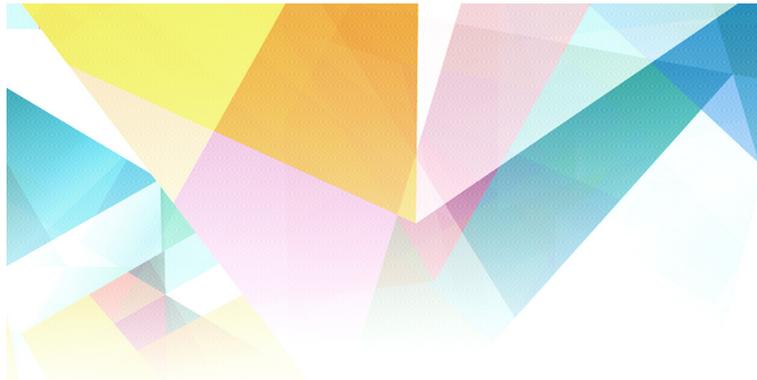
July 6: 10:30am to 3:30pm, ***Mystery Trip for Grade 5*** (Grade finished by June 2017)

July 12: 9:00am to Noon, ***VBS Work Day***

July 17-21: 9:30am to Noon, ***Vacation Bible School*** (All kids)

July 25: 11:00am to 2:00pm, ***Follow-up Picnic*** for kids who made decisions for Christ

August 27: ***Sunday School Promotion Day Celebrations***



Galactic Starveyors: Discovering the God of the Universe

Grab your telescope and join us in the observatory, where endless discoveries await! You will encounter amazing and wonderful things designed by a Creator who is even bigger than the vastness of His creation. As Galactic Starveyors, kids will search the skies and God's Word to uncover God's truth etched in His handiwork. They will discover that the God who created everything there is wants a relationship with them. From the very beginning, to the furthest reaches of space (and beyond), nothing is outside God's control or beyond His grasp.



And God uses ordinary people to carry out His **extraordinary** plan! Can you find **space** in your summer to **help** with VBS? We've already begun planning, so put July 17–21, 9:30am to noon on your calendar, and get ready to explore more of God's vast creation as we adventure in space. Sign-up starts soon, so begin praying about God using you to carry out His extraordinary plan of reaching everyone with the Good News of Jesus.



Financial Report as of January 31, 2017

income to date

offering	150,572.09
misc. income	1,590.00
total income	152,162.09
year to date budget	160,392.00

expenses to date

missions	15,689.34
worship	557.84
evangelism	261.10
para-church ministries	500.00
care giving	320.69
children	2,124.16
youth	-365.51
discipleship	1,997.10
operations	257.95
utilities	10,634.10
insurance/taxes	3,346.05
housekeeping	1,371.38
maintenance	15,093.42
admin services	3,906.33
preaching/admin	736.35
salaries/benefits	59,132.88
other	24,144.76
total expenses	139,707.94
excess income/expenses	12,454.15

RG+Vision

balance	25,497.60
---------	-----------

KNOWLEDGE IS POWER

Sonshine Preschool and Parma Heights Christian Academy

FIRST OF ALL, AS CO-LABORERS IN GOD’S WORK AT PHBC, we give God all the praise for what He has done through these schools. Thank you for the opportunity to report on Parma Heights Christian Academy (PHCA) and Sonshine Preschool (SPS). As the church ambassadors to the community at large, we are pleased to serve.

The mission of PHCA is to partner with the family and local church to provide each child at the school with a biblical foundation for life that promotes Christ-like character, scholastic excellence, and faithful service to others. This is our core mission statement.

The mission of SPS is to provide a Christian education that will help prepare 3–5 year olds for Kindergarten. The SPS staff desires that each child, through opportunities of growth, knows how valued he or she is by God and others.

As you can see, these vital ministries of PHBC almost mirror one another in their mission. These ministries not only represent PHBC well, but strive to serve our Lord and Savior Jesus Christ in all they do for His kingdom.

God continues to bless PHCA and SPS with committed Christian teachers and staff that once again have brought vision to reality. On any given school day, the campus will have over 200 families being served by these wonderful ministries. *What a harvest field!*



VITAL STATS:

- Sonshine Preschool has 20 staff members serving 170 students representing 165 families. There are 10 PHBC families sending their children to the Preschool.
- Parma Heights Christian Academy has 25 staff members serving 154 students representing 107 families. There are 26 PHBC families sending their children to the Academy.



As we will soon end one school year and look forward to the next, the staff of both schools would ask the church family to dedicate themselves to pray for these ministries. For almost 40 years, God has shown His faithfulness, His goodness, and His mercy to us. May God receive the glory and praise due Him for all He will continue to do in the coming years through PHCA and SPS.

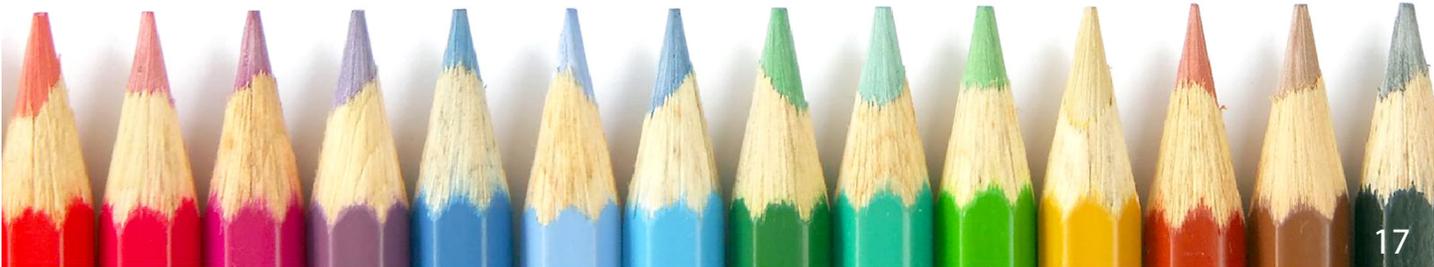
Georgine Combs, Sonshine Preschool
Dave Griffey, Parma Heights Christian Academy

PHCA Financial Report: August 2015– July 2016

Revenues	553,022.00
Less:	
Academic	23,444.00
Payroll	491,430.00
Capital Expenditures	6,403.00
Net Operating Loss	(6,797.00)
Donations and Fundraisers	<u>43,394.00</u>
Net Gain	<u>36,597.00</u>

Sonshine Preschool Financial Report: August 2015– July 2016

Revenues	187,909.00
Less:	
Operating Expenses	17,585.00
Payroll	<u>189,694.00</u>
	<u>(19,370.00)</u>



youth ministries

FAITH **IN** ACTION

YOUTH MINISTRY

▶ ▶ 2016: A LOOK BACK

God's faithfulness never ceases to amaze me. As I look back over 2016, it's clear to see God's faithful hand leading, guiding, and providing throughout our Youth Ministry. As you will see in this brief summary, God's been faithful and we've been working diligently to accomplish our mission: to help students find and follow Jesus Christ.

CONNECTING with God in worship: We provide several weekly opportunities for our students to gather corporately to connect with God in worship. On Sundays we have a focus on prayer and Bible study. We're working through a three-year chronological survey of the entire Bible. In 2016, we worked through the major themes of: Exodus, Leviticus, Numbers, Deuteronomy, Joshua, Judges, Ruth, 1 and 2 Samuel, 1 and 2 Kings, 1 and 2 Chronicles, Proverbs, Job, Isaiah, Hosea, Jonah, Joel, Jeremiah, Ezekiel, and Daniel.

When we meet on Wednesdays throughout the school year, our time consists of youth-led worship, a topical Bible study, and Growth Groups meeting for discussion, encouragement, accountability, and prayer.

In addition to these weekly programs, we are encouraging our students to connect with God regularly and daily on their own through prayer, worship, and the study of God's Word.

GROWING in Christ through Growth Groups: It's our desire that every student calling PHBC their home will be growing with others in a Growth Group. These Growth Groups meet on Sunday mornings and Wednesday nights, led by loving adult youth leaders. During these times we are challenged through Scripture, encourage and challenge each other, hold each other accountable, serve together, and pray for one another. Additionally, our groups have times, outside of programmed church time, for fellowship and service opportunities.

SERVING the World with Love: Our teens love to serve, and we love to give them opportunities to use their talents, abilities, and gifts to share Christ's love. They're serving regularly in so many ways: Children's Ministry, Puppet Team, FOCUS Sports Camp, VBS, SLAM Team, Youth Worship Band, Summer Mission Trip, Growth Group service projects, and the list goes on.

Connect. Grow. Serve. This categorizes our primary strategy to help students find and follow Jesus Christ.

There are a few other items from 2016 worth mentioning.

Evangelism: Our Youth Ministry provides both evangelistic outreach events as well as encouraging our students to boldly live for Christ and share their faith on an individual basis. Some of these evangelistic events include outreaches like our Big Game (Super Bowl) Outreach Party and Reverb All-Nighter. In the coming year, we have set a goal to work harder to make evangelism a greater emphasis in our student training, leadership training, and ministry efforts.

Leadership Development: We are striving to equip believers to do the work of the ministry and grow leadership in a variety of ways. We do this in a formal way through two leadership teams: our adult Youth Ministry Team and our youth SLAM Team.

Our adult Youth Ministry Team is made up of fantastic, caring, screened, and trained leaders who are actively discipling our youth. They teach the Bible, lead discussions, lead growth groups, meet with students outside of church, and pray for their students. This is the team that helps evaluate our programs and activities and gives input to our future. We meet monthly for prayer, training, encouragement, evaluation, and planning. I'm grateful for these faithful, caring, and hardworking individuals, as youth ministry can be demanding and time intensive.

Our Student Leadership and Ministry Team (SLAM Team) meets monthly for ministry training and planning. During these times we discuss ministry principles, plan activities, and provide oversight and care for the other students. Serving is a theme for this group, and each of the students on this team has a role and job description equipping them for practical ministry and service.

Summer Internship Program: This past summer, God provided two great summer interns: Ben Jones, and our very own Camilla Bush. Having Camilla on the team was a special treat for me, as she is one of our former students and currently serves as one of our youth leaders. They both did an excellent job as they served in various and invaluable ways. They were particularly helpful with a Lock-In, Summer Camp, Mission Trip, and regularly connecting with students. I'm grateful to our church for supporting this vital ministry during the summer. It's also a fantastic training ground for up-and-coming ministry leaders.



Junior High/Senior High Split: In order to better reach our students and to provide age-appropriate programs and opportunities, we made significant programming changes at the beginning of the 2016–2017 school year. We've made a clearer distinction between our Junior High and Senior High groups. In order to accomplish this, we've made a number of significant changes including: bringing clarity to where each of our adult leaders serve, creating a second youth worship band, and creating events specific to either Junior or Senior Highers.

Various Other Responsibilities for the Pastor of Student Ministries: In addition to my weekly and seasonal youth ministry responsibilities, I have been serving our church and churches regionally in

youth ministry

several ways. In 2016 I had the opportunity to preach six times for our church. I also help lead MOTUS, which is a movement of youth leaders in Northeast Ohio, providing training, equipping, and networking for the youth ministries in our area.

All throughout 2016, I can see God's faithfulness and blessing. I consider it a great joy and privilege to serve the Lord and you at PHBC. I'm grateful for your support of our ministry. Thank you for your strong financial support of our mission trip. Thank you for your kind words of encouragement. Thank you for caring about the next generation!

Please join me in praying for our youth ministry and the families we serve.

Dan Adams, Pastor of Student Ministries

▶▶ YOUTH ON MISSION

As the church, we have a great opportunity and responsibility to be the hands and feet of Christ, serving the world in practical ways. Our students are actively involved in service on a regular basis throughout our school year. However, during the summer, we have a unique opportunity each year as we take our students on week-long mission trips. Each of these trips is designed to meet specific and practical needs



for our ministry partner, wherever we go. But these trips also serve as a critical component of our discipleship process. The hard work in planning, training, praying, and preparing for each trip helps our students grow in various ways. They learn to depend on God for energy, strength, and protection. They learn to trust God for support and ministry resources. They learn the importance and joy of serving others. While our mission trips may only be a week long, the training process takes about half a year, and the impact that it has in their lives lasts a lifetime.

This summer, our students will participate in two mission trips. Our Junior High ministry will be returning to Indianapolis to work with KIDS Inc. from June 26 through July 1. While there, they will have opportunities to work with their children's ministry, help with their clothing and food closets, work on their ministry grounds, and serve people within the community.

Our Senior High ministry will be returning to Haiti to work with Mission of Hope July 22–29. While there, the team will work within a variety of villages to help rebuild their communities. We'll also work with the local churches to help with their children's and VBS ministries. Additionally, we may help with some light construction projects as well as their orphan ministry.

Please be in prayer for us as we work on details for each of these trips and begin training our teams for their weeks of service. You can also support our teams by attending our Pasta Dinner and Dessert Auction on April 30 at 12:30pm. This is our largest fundraising event, which helps the students go on these life-changing trips.

▶ ▶ IMPORTANT DATES AND INFO

MARCH 2017

- 3.2 Summer Internship Applications Due
- 3.3 Mission Trip Applications Due
- 3.5 Youth Leader Meeting, 12:30–2:30pm
- 3.7 Summer Internship Interviews
- 3.11 Bowling (Grades 6-8)
- 3.12 SLAM Team Meeting, 12:30–2:30pm
- 3.26 Mission Trip Training #1, 12:30–2:30pm
- 3.29 Gym and Game Night, 6:00–8:30pm

APRIL 2017

- 4.2 Youth Leaders and SLAM Team Meeting, 12:30–2:30pm
- 4.9 Mission Trip Training #2, 12:30–2:30pm
- 4.12 No IMPACT Night – Easter Break
- 4.19 No IMPACT Night – Easter Break
- 4.29 Pasta Dinner Set-up
- 4.29 Safety and Security Training, 1:00–5:00pm
- 4.30 Pasta Dinner and Dessert Auction

MAY 2017

- 5.7 Youth Leaders and SLAM Team Meeting, 12:30–2:30pm
- 5.10 Gym and Game Night, 6:00–8:30pm
- 5.21 Mission Trip Training #3, 12:30–2:30pm

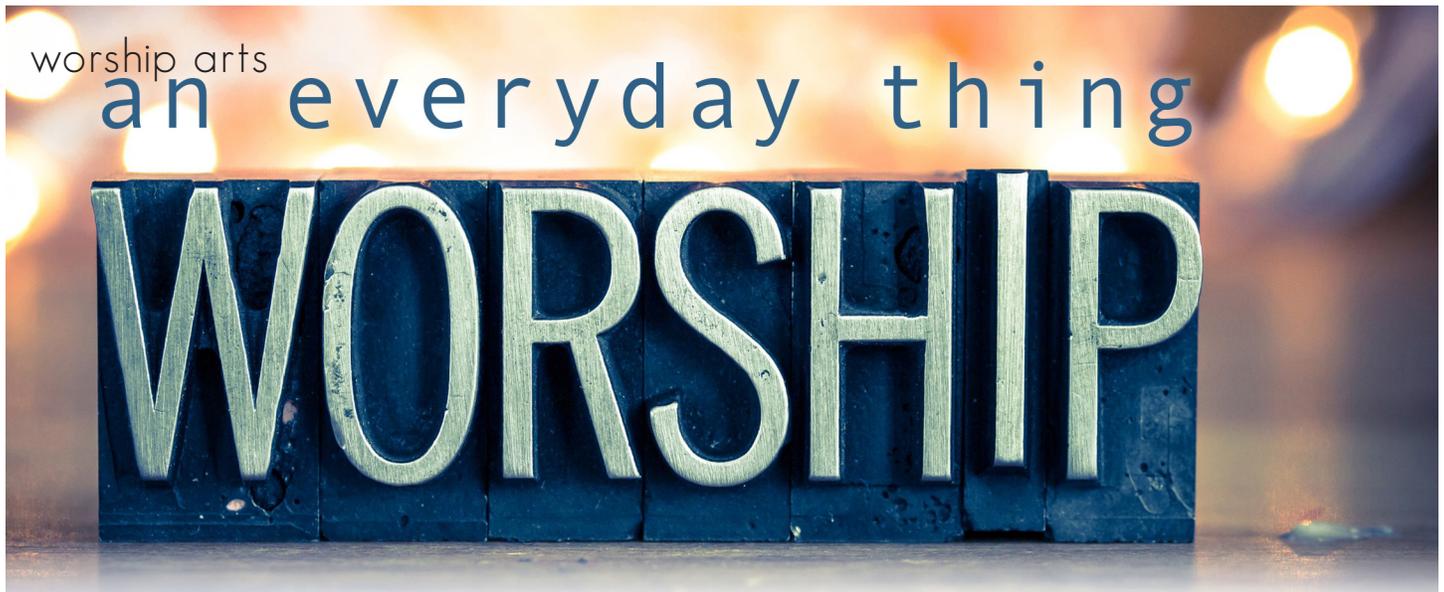
JUNE 2017

- 6.2 7-Up Party
- 6.4 Graduation Sunday
- 6.9–10 Intern Lock-In
- 6.11 Mission Trip Training #4, 12:30–2:30pm
- 6.14 Youth Outing and Sports Camp Work Day
- 6.19–22 FOCUS Sports Camp
- 6.25 FOCUS Sports Camp Closing Program
- 6.26–7.1 Junior High Mission Trip to Indianapolis

Go to www.oneeightyone.org for additional and updated info, sign-ups, and forms.

STAY IN TOUCH:

- **Blog:** Sign up at www.oneeightyone.org to receive weekly update
- **Twitter:** @phbc181
- **Instagram:** phbc181
- **Facebook:** www.facebook.com/181studentministries



*My mouth is filled with your praise, declaring your splendor all day long.
Psalm 71:8*

OUR HOPE IS THAT we can continuously have praise on our lips, every day in every way and in every situation for our Lord. He is God, He is present, and He is with us in each moment of every situation! On Sundays we gather for this beautiful time of connection with Christ we call corporate worship! I truly hope that for each person, Sunday worship turns into an outflow of our love for Him for being present with us all week long, and for saving us from a life and eternity of hopelessness. He Is God!

This year we were blessed to see our orchestra have 15 instrumentalists nearly every week, during our classic services. Their talent, passion for Christ, and love for each other and PHBC is so wonderful! During our 11:00am worship services, we've connected more with our talented youth, going beyond just occasionally including them on our worship teams, but in growing fashion, building the worship team around them. Behind the scenes, God has raised up a total of 6 gifted sound techs – up from just 2 a year ago!

Cedarville University hosted their annual 4:24 Worship Conference in January, which I was able to attend with my wife. There were amazing classes on everything from sound, to social media, to lighting, to the heart of the worship leader. One over-arching theme that we were reminded of in one session was, "Worship must be led out of a love for God and is a commandment, not a religious buffet" (Psalm 86).

Our two primary worship outreaches were again well attended and presented very well by all those involved. *Experience Easter* focused around the theme "*This I Believe*", and used two quirky characters and an angel to examine if the stories in the Bible, particularly those around Easter, were actually true. We handed out copies of a devotional-size book created by Lee Stroebel called *The Case for Easter* to those interested in exploring more of the truths of Christ and the Bible.

Creative Christmas: This is Love focused on practical ways that we can be Christ's love to others here on earth. Like the simple act of buying lunch for our public servants, or the more costly gift of a used car to someone whose livelihood depended on it. Over 1,000 people attended the three *Creative Christmas* programs.

Finally, it was an honor to be part of Sports Camp, supporting the closing picnic with both youth and adult worship bands in the pavilion all afternoon for the closing celebration.

God is an amazing God, and we will continually seek to lead others to connect with Him through worship by any means possible, effective, and biblical! God bless you all in 2017!

PROPERTY MANAGEMENT

IT HAS BEEN A BUSY YEAR FOR PHBC.

The Lord has guided us in the direction of enhancing our property through many projects this year. These projects were completed to enhance ministry, maintain our campus, and improve safety and security of our students and congregation. With the helpful hands of our property management team and our facility team, we were able to complete these projects.

After several issues with our 29-passenger coach bus, it was determined that it was time to replace it. It was replaced with a newer 15-passenger mini bus, which completes our vehicle replacement plan. The 2014 mini bus was purchased with funds that originally were set aside to fund the Pastor of Young Adults and Outreach. Since this position was not filled in 2016, it was decided to reallocate these funds. This decision had no influence on our pastoral search.

We continued working on several areas in the church with temperature regulation systems and upgraded and comfort-balanced for more consistent room temperatures and remote temperature monitoring and adjusting. These two projects totaled \$3,800 and were graciously funded directly from the Paul Ludwig endowment fund in accordance with how he requested those funds be utilized. Also, we had a leak in our in-floor heat for the A-hallway, which ran outside past the welcome center doors and needed to be rerun through the building. This project unfortunately cost us \$23,000. We also had one of our rooftop units in the Academy wing go down, but fortunately,

Cladd Mechanical was able to install, but delay payment until 2017. This unit was scheduled to be budgeted for and replaced in 2017.

The slab for the pavilion back porch area was poured in the spring, adding a space to set up grills and tables for serving food when we have events in the pavilion. Permanent grills will be added in 2017.

In the fall, we discovered that the sanitary line that ran next to the youth center was blocked and broken. It was replaced right away and now is running in new PVC pipe.

The Ridgewood house had glass block windows installed just before winter, and we are looking forward to getting started on the remodel of the house.

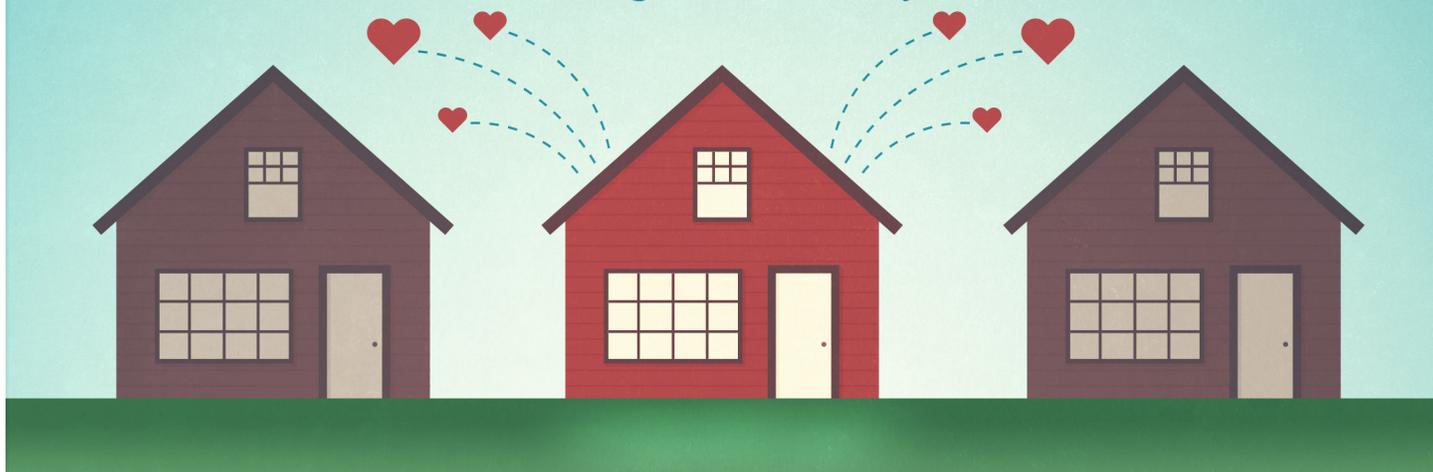
Many loads of dirt were brought in (at no cost) to level off the land behind the garage and will be finished in the spring of 2017. Also, dirt was piled along Ridgewood to create a natural barrier and landscaping mound to make our main driveway more attractive, and add safety to our soccer fields.

We praise the Lord for His goodness in providing us with the funds to run and maintain the church. We continue to reach out to the Lord to guide us in reaching out to the community and the world!

Property Management Team
Daniel Buncher, Facility Manager

A Caring Church

Serving Our Community



Senior Adults 2016 Report

It is with a grateful heart that I am privileged to serve Parma Heights Baptist Church in the following capacities. Although it is a joy to see what God has done in the past year, I am also conscious of what Paul wrote to the Philippians: *“Brothers, I do not consider myself yet to have taken hold of it, but one thing I do, forgetting what is behind and straining toward what is ahead, I press on toward the goal to win the prize for which God has called me heavenward in Christ Jesus.”*

Autumn Fellowship Meals: Our kitchen crew, led by Evelyn Leshon, served 8 excellent meals, averaging 90 in attendance per meal. We had a high number of attendees (168) for our Holiday Buffet and Christmas Concert. This is a great time for reaching folks outside of our church. We have some fun, games, grab bags, music, and always a presentation of the gospel at these gatherings.

Shut-in Visits: I made 33 visits to nursing facilities and homes. We thank God for the team we have that also make many such visits. We have some Growth Groups and individuals who hold worship services in some of the nursing homes.

Senior Adult Trips: We are now enjoying our two new 15-passenger buses for our trips. Most of the time they are filled and we have a waiting list. This year we made seven trips, of which four were to Amish restaurants and one to an Amish home. Since the greater percentage of passengers are from outside of our church, the message of salvation is given on each trip.

Food Pantry: This year, we saw a decline in the number of people who came for help. Beginning in 2017, we are open just the last two Mondays of the month. We thank Barb Shumaker, who led this ministry, and is relinquishing the position in 2017.

Hospital Visits: This year, I was on the receiving side of a hospital visit. Believe me, I was grateful for the visits that I received, but I would rather be on the visiting side. It seems like every surgery is no longer a surgery, it is called a procedure. Who are they kidding? When they puncture the skin, I still consider it a surgery. Throughout this past year, I made 99 hospital visits.

Grief Care: An expanded ministry in caring for the grieving was begun this year with a *GriefShare Support Group*. They have had 30 people who have been involved in the group and have found great comfort.

Funerals: God has a far different view of death than we do. Mankind wants to shrink from the idea of death. Our hearts grieve at the death of loved ones. But how does God look at death? Psalm 116:15 says, “*Precious in the sight of the Lord is the death of His saints.*” And Isaiah 57:1 states, “*The righteous perish, and no one ponders it in his heart; devout men are taken away, and no one understands that the righteous are taken away to be spared from evil.*” God sees the good side. Just as we have great joy when our children come home, so it is with God when the saints come home to Him. That is the whole purpose of Christ’s death on the cross.

Terry Zerby, Associate Director of Senior Adults

What is a Caring Church?

That is a good question. Another question we must ask ourselves is, “Is our church a caring church?”

Define A Caring Church

It is a very subjective answer. But it seems to me that it is a church where one enters the building and sees smiling faces and friendly greetings. A church where the people are concerned with each other’s welfare. A church that reaches out to help each other. Where people communicate with kindness. A place where needs can be shared and others will help meet the needs. A place where you feel loved and safe.

The concern of people from a small church is, can a large church be a caring church?

What is considered a large church or a small church? Now watch it! Don’t let this answer be too complicated. A larger church is any church that has more people than you presently have in your church. I have heard some people in the area describe our church as a large church, but then recently I heard a person from a “mega-church” refer to us as a small church.

Before I moved to the Cleveland area, I served in a small church of less than 100 people. When a new pastor arrived, the church grew to around 800 people in about 4 years. It became the largest evangelical church in our city of 55,000 people. Then we began to hear people say it was too large. They felt that it would be cold and uncaring. The pastor strove to help the people to “care”. We developed an information packet called *We Care*, loaded with small pamphlets to help people know how to become a child of God.



senior adults ministries

Did this packet make the church a “caring church?” No, but those distributing the thousands of packets became infected with the need to care for others.

We developed multiple adult classes. One was with college-age singles. I remember the one couple that worked with the group. The young OSU alumni husband was considered a “computer nerd.” On the surface, he would seem to be the least likely to work with them. However, the deep interest and care they both showered upon this group developed a close-knit community. It grew slowly, but intimately. This couple “cared” for the students. The students learned to care for each other.

That is one of the goals for our Growth Groups –for the participants to develop that caring spirit for one another and for newcomers. When one suffers, the group suffers. When one rejoices, the others rejoice. When one falls, the others gather around to pick them up.

How can we become a caring church? What part does the leadership have in developing a caring church?

It is a natural conclusion that leaders lead. It happens best when the leaders model this kind of care. They must model a caring spirit. Then, I think it is *caught* rather than *taught*. It can gradually spread out like ripples in a lake.

Is there a difference between being friendly and being caring? Being friendly can be a facade, but caring is from the heart. Is it safe to say: “It’s possible to be friendly and not caring, but you cannot be caring without being friendly?”

Is our church a caring church?

I want to refrain from sounding braggadocious, but being on the inside, I can see the many ways our people reach out to help one another. I even see teenagers seeking ways to help the elderly. Some of the Growth Groups are reaching out to nursing homes. Some will help in a community project. Yes, I would rate our church a caring church, and yet there is so much more we can do.

Terry Zerby, Associate Director of Senior Adults



Community Ministry 2016 Report

The Community Ministry team provides regular monetary support of various para-church ministries, including The City Mission, Laura's Home, Cleveland Pregnancy Center, Love Inc. and the Parma and Parma Heights Hunger Centers.

CLEVELAND PREGNANCY CENTER (CPC):

- On January 15, we celebrated Sanctity of Human Life, viewing an informative video.
- The month of March, we conducted the Loose Change for Life Campaign (filling baby bottles), and collected around \$2,000.
- On April 21, we had a Baby Shower to collect items for the Center's Boutique.
- On August 20, a group from PHBC participated in the Walk for Life.
- On September 22, a group from PHBC attended the Annual Banquet.
- The Community Ministry Committee monetary annual donation was \$1,500.00.



LOVE INC. (LOVE IN THE NAME OF CHRIST):

Love Inc. is an agency that exists to provide support to individuals and families in crisis. In 2016, PHBC referred 10 individuals/families to Love Inc. Many of these are "walk-ins" that have no connection with PHBC. Love Inc. is better able to check backgrounds, etc. to determine the legitimacy of the need. The families that we referred to Love Inc. received a total of \$2,554 in goods and services, along with information regarding other agencies that may be able to assist them. We also participated with Love Inc. in their Annual Coat Drive in October and November, providing coats to needy families. Area dry cleaners voluntarily clean the coats and prepare them for distribution.

George Leshan



ALL OVER THE WORLD

EXPLORE PHBC MISSIONS

By: Paul Bartlett



ONCE AGAIN, January started off strong with what has become an annual event, as 17 men from PHBC participated in the POWER (Purposeful Outreach With Eternal Results) mission trip to Mexico. The ministry is involved in assisting the missionaries and providing for the needs of the people in Mexican border areas near Texas.



NAB Missionary Paul Gericke visited PHBC in April to report on the work he and his wife

Tanya are involved in Romania. They are in the process of building a camp ministry under the auspices of the Hungarian Baptist Conference of Romania called Camp Falcon Rock. You may remember that our 2015 Thanksgiving offering raised over \$12,000 to contribute to this project.

The highlight of the year occurred in July as Becca Nesbitt left for the Philippines to begin teaching math and physics to missionary children. We had a commissioning service for her on July 3.

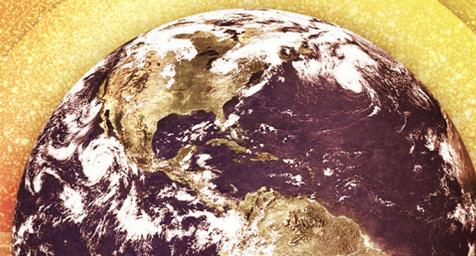
It was exciting that Becca was able to raise 100% of her needed support so that she was able to report to the field in time for the new school year. She is now serving at Faith International Academy in Davao City.

Elaine Idoine was home for the summer months from South Africa, and she shared an update on her ministry at an evening ice cream social in August and during Sunday services in September.

In November, Jeff and Beth Latsa visited PHBC to update us on their ministry through Global Hope Network International. They are in the process of moving back to Turkey in order to be closer to the area of the world where their ministry focus is. Their move to Turkey will take place in 2017.



Betty Leshan heads up White Cross, which meets monthly at PHBC to work on projects that assist NAB



hospitals in Cameroon. They prepare and ship bandages, cotton squares, baby blankets, baby jackets, diapers and baby hats. In 2016, they sent 3,594 bandages, 444 cotton squares, 105 baby blankets, 157 baby jackets and 190 baby hats. 125 knitted school hats were given to Cleveland school children and to The City Mission. They also provided UH Parma Medical Center with 720 pillows for use by maternity moms and surgical patients. Last but not least, monetary gifts were given to our supported missionaries at Christmas for a family-fun activity.



This past year, our Thanksgiving Offering was designated toward Hurricane Relief in Haiti. Since Mission of Hope Haiti – with whom PHBC has partnered on three mission trips – has headquarters in the country, they were able to provide relief very quickly in the form of 35 million meals, 350 million units of water, 10,000 sustainable housing units, and medical care for as many as 280,000 patients. Your generosity helped raise over \$11,000 toward this cause.

I'm thankful for the team of people that assist this ministry. They are: Betty Leshan, Polly Leidy, Mary Tarka, Janet Richards and Vera Lutzo.

We also appreciate having Tony Lutzo as our Deacon representative. Pastor Dan Barfell also attends our monthly meetings. Thank you for your dedicated service!

SHORT-TERM MISSION TRIPS

Do your summer plans include a short-term mission trip? Many Christian colleges and organizations offer these trips so that Christians can use their God-given talents to serve the world with the love of Jesus. Perhaps right now you are raising support for your trip. The missions ministry of PHBC has set aside funds to help our members with the expenses of short-term trips. Please contact Paul Bartlett and ask for an application for short-term support.

MEMBERSHIP REPORT

new members

Jessica Adebote	Chuck Lawther	Fred Whatley
Yemi Adebote	Velma Lawther	Michelle Whatley
Denise Adler	Mark Lendhurst	Myra Wickert
Kelsey Fladda	Greg Messinger	Matt Williams
Gary Goughnour	Joshua Moore	Sheri Williams
Lynn Goughnour	Kaitlyn Moran	Brandon Wolf
Della Gray	Chris Myers	Madalynn Wolf
Candace Kerr	Winnie Santos	Michael Wolf
Christine Kerr	Melina Schaum	Racheal Wolf
Tim Kerr	Christen Spatholt	Kenneth Wulff
Denise Kotik	Rick Spatholt	David Zelenka
Daniel Kranyak	Eve Tavani	Maria Zelenka
Karen Kranyak	Seth Tavani	
Zak Kuscevic	Imajeane Tomaselli	

PHBC Membership Report

Membership as of 1.1.16	890
Additions	
Baptism	11
Statement of Faith	27
Reinstated	<u>2</u>
Total Additions	<u>40</u>
Deletions	
Deaths	9
Dismissals	49
Letters/Transfers	<u>15</u>
Total Deletions	<u>73</u>
Membership as of 12.31.16	857
2016 Morning Worship Average Attendance:	767

IN MEMORIAM:

Lou Baylog
 Jack Bussman
 Tamara Junak
 Dennis Latimer
 Margaret Juanita Mohon
 Lulu Nesbitt
 Nick Pyros
 Guenther Voland
 Cindy Weber

2016 FINANCIAL STATEMENT

GENERAL FUND

INCOME

Undesignated Contributions

Contributions	1,449,853.27
Board of Elections	600.00
Parma Heights Christian Academy	9,017.00
Sonshine Preschool	3,969.00
Manas Legacy Fund	1,248.00
Building Use Fees	1,250.00
Beverage Machine	5,591.00
Paper Recycling	390.28
Bible Study Fellowship	2,118.91
Ludwig Fund	15,000.00

1,489,037.46

EXPENSES

Missions

NAB Missions	40,029.00
PHBC Sponsored Missionaries	102,900.00
International Church Missions	42,120.00
Miscellaneous Missions	10,751.56

196,300.56

Pastoral Ministries

Business/Conference Expense	6,513.22
Ministry Supplies/Tapes	653.51
Training/Pulpit Supply	1,200.00
Communion Supplies	613.24
Leadership Retreat	218.24

9,198.21

Worship and Music

Business/Conference Expense	1,798.18
Flowers/Decorations/Supplies	20,314.04

22,112.22

Evangelism

First Impressions	6,083.48
Evangelism Events	2,341.40
Sports Camp	12,032.65

20,457.53

financial statement

Community Ministries	
Para Church Ministries	6,000.00
	<hr/> 6,000.00
Care Giving	
Business/Conference Expense	1,396.19
Kitchen Supplies/Materials	4,304.98
Funeral Lunches	1,702.40
Senior Citizens	168.00
	<hr/> 7,571.57
Young Adults	
Young Adults	87.17
Children's Ministries	
Business/Conference Expense	2,768.95
Sunday School Curriculum	3,911.71
Summer Intern	3,649.48
VBS	1,815.36
Special Events/Materials	6,928.71
	<hr/> 19,074.21
Youth Ministries	
Business/Conference Expense	2,960.16
Summer Missions Project	1,503.57
Retreats/Trips/Scholarships	3,299.28
Summer Intern	3,417.55
Events/Outreach/Equipment	16,916.71
	<hr/> 28,097.27
Discipleship Ministries	
Business/Conference Expense	557.62
Training	561.27
New Members Class	1,413.61
AV Equipment/Supplies	118.77
Men's Ministries	3,697.57
Women's Ministries	4,217.84
Growth Group Teaching Materials	2,911.33
	<hr/> 13,478.01
Operations	
Transportation	5,009.15
Utilities	118,480.12
Insurance	30,909.46
General Building	36,240.00
Grounds/Snow Removal	18,064.99
Equipment/Maintenance	4,985.53

financial statement

Pop Machine	2,121.81
Church Use Expense	750.00
Safety/Security	3,709.42
Housekeeping	23,445.22
	<hr/>
	243,715.70
Administrative Services	
Telephone	6,175.68
Equipment/Printing/Supplies	56,271.01
Advertising	379.08
Postage	6,309.98
	<hr/>
	69,135.75
Salaries/Benefits	
Pastoral Staff	430,918.28
Support Staff	310,029.69
Payroll Service Fees	2,069.91
	<hr/>
	743,017.88
CAPITAL IMPROVEMENTS	52,000.00
SAVINGS ACCOUNT	28,000.00
FORD MINI BUS	30,000.00
SEARCH/MOVING EXPENSE	15,644.86
VANCO EXPENSE	1,349.79
TOTAL EXPENSES	<u>1,505,240.73</u>
Excess Income	16,203.27
BENEVOLENT FUND	
Balance January 1, 2016	13,720.74
Income	36,018.47
Total	49,739.21
Disbursements	21,810.80
Balance December 31, 2016	<u>27,938.41</u>
MEMORIAL FUND	
Balance January 1, 2016	14,580.93
Income	4,065.41
Total	18,646.34
Disbursements	1,765.35
Balance December 31, 2016	<u>16,880.99</u>

financial statement

FLORIAN MANAS LEGACY FUND

Balance January 1, 2016	6,089.80
Investment Gain	<u>798.53</u>
Balance December 31, 2016	<u>7,608.33</u>

CONTINGENCY FUND

Balance January 1, 2016	92,852.70
Transfer	26,000.00
Earnings	<u>1,161.98</u>
Balance December 31, 2016	<u>120,014.68</u>

RG+V (Vision Funds)

Balance January 1, 2016	12,428.37
Income	<u>12,610.23</u>
Total	<u>25,038.69</u>

ENDOWMENT FUND

Balance January 1, 2016	260,538.33
Earnings	<u>14,586.23</u>
Balance December 31, 2016	275,124.56
HVAC Replacement	<u>15,000.00</u>
Balance December 31, 2016	<u>260,124.56</u>

VEHICLE REPLACEMENT FUND

Balance January 1, 2016	10,276.99
Income	<u>39.83</u>
Total	10,316.82
Purchase 2014 Ford Mini Bus	<u>10,316.82</u>
Balance December 31, 2016	<u>-0-</u>

PAVILION/PROPERTY FUND

Balance January 1, 2016	9,867.65
Income	<u>2,479.60</u>
Total	12,347.25
Disbursements	
Cement Work	4,750.00
Water Line	1,790.00
Gas Line	3,521.27
Tree Removal	<u>800.00</u>
Balance December 31, 2016	<u>1,485.98</u>

CONTRIBUTIONS DESIGNATED FOR SPECIFIC MINISTRIES

Balance January 1, 2016	114,422.15
Income	<u>225,856.92</u>
Total	<u>340,279.07</u>
Disbursements	
Missions	
POWER Ministry	7,325.80
Hickory Romanian Baptist	1,572.04
Youth Mission Trip	14,518.43
Latsa	600.00
Nesbitt	1,525.00
Hunsicker	1,900.00
Daily Bread	100.00
Chain of Love	75.00
Muha	2,000.00
NAB Special Project	227.00
Chain of Love (VBS)	1,780.20
Idoine	100.00
Gericke	50.00
Grief Care	355.00
Global Hope Network – Pioneer Girls	1,393.21
Total Missions	<u>33,521.68</u>
Miscellaneous	
Easter 2015	1,539.25
Easter 2016 – Security	30,009.12
Parma Heights Christian Academy	12,420.00
Outside Bench	975.00
Maintenance Equipment and Tools	5,370.20
Hearts For Heaven	167.31
Marriage Retreat	4,732.55
Youth	550.00
Women’s Ministry – Side By Side	855.00
Children’s Ministry	388.77
Sports	322.42
PHBC Food Pantry	1,145.00
Young Adults	50.00
Foundation Ministry	240.00
Men’s Ministry	304.20
Choir Fund	113.66
2014 Ford Mini Bus	20,000.00
Capital Improvements	18,001.96

financial statement

Parking Lot Repairs	6,995.00
Children's Trust Fund	7,440.63
Pastor Search Expense	9,758.25
Total Miscellaneous	<u>121,378.25</u>
Total Disbursements – Missions and Miscellaneous	154,899.93
Balance December 31, 2016	<u>185,379.14</u>



SUNDAY WORSHIP SERVICES

8:15 & 9:30am *Classic* | 11:00am *Contemporary*

8971 West Ridgewood Drive | Parma Heights, OH 44130
P: 440.886.6100 | E: info@phbaptist.org | www.phbaptist.org



Facebook: Parma Heights Baptist Church



Twitter: @phbcLIFE #phbcLIFE



Instagram: @phbcLIFE