



# PASTOR OF YOUNG ADULTS AND OUTREACH

## JOB DESCRIPTION

Parma Heights Baptist Church seeks someone passionate about ministry with young adults and reaching into the community in the context of a team leadership environment. This energetic, high capacity leader is deeply grounded in the Word of God, committed to the local church and seeks to extend their reach beyond the walls of a church building. We are looking more for the right person first, and the right skill sets next. Our belief is the candidate God chooses will be multifaceted in their gifting and will have strengths that work toward our mission. This leader is all about building relationships with many diverse people inside the church and amongst the community; with a special focus on young adult ministry and increased effectiveness of our outreach ministries. We will hire with character, competency, and chemistry in mind.

Located in a greater Cleveland area, which is growing in diversity, PHBC is situated close to one of the nation's largest community colleges and is within a short drive to several highly acclaimed private and public universities. PHBC, with an average Sunday attendance of 800 people, has many thriving ministries, appealing to all levels of spiritual growth and life stages. We envision developing an impactful Young Adult Ministry and seek effective assimilation of the thousands of people drawn to PHBC each year through Sunday services, outreach ministries and events.

This leader will focus on putting into place a ministry strategy to and with young, single and married adults, ages 18-35 that implements the mission of the church: *"Helping people find and follow Jesus Christ."* This mission is accomplished primarily using our discipleship strategy: *"Connect with God in worship, Grow in Christ through Growth Groups and Serve the world with love"*. This Pastor will team with ministries to support and focus on helping guests connect with Christ and PHBC. Some of our outreach ministries include Hot Food Ministry, Sports Camp, Vacation Bible School, Fall Family Festival, Creative Christmas, Experience Easter, Sonshine Preschool, etc.

This full-time leadership position provides an immediate opportunity to contribute to building the Kingdom through the ministries at PHBC. The right person will be able to connect our strategy to creative and innovative actions. In addition to strong planning abilities, he or she will need excellent communication skills to share the vision in a way everyone can relate to. This person must be able to build strong teams and draw upon their relationships to exchange ideas, resources, and know-how. Having a knack for connecting each individual's strengths to contribute to the glory of God is another important ability. This Pastor will lead changes necessary for a powerful young adult ministry, but possesses the wisdom to judge the most effective pace and breadth of change at a well-established 60+ year-old church. As an integral part of the Pastoral Team, this Pastor will also be involved with over-all church leadership, ministry direction, Pastoral care and will report directly to the Senior Pastor.

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## YOUNG ADULTS MINISTRY RESPONSIBILITIES INCLUDE:

- Recruit, train, and mobilize individuals to grow and enhance the Young Adult Ministry Leadership Team.
- Identify, contact and draw in Young Adults in the congregation.
- Promote the Young Adult Ministry within PHBC and throughout the community.
- Identify needs of and design effective ministry for Young Adults at various stages of life: Transition from High School to College/Career; College or Early Career; College to Career; Career-Age and Single to Married.
- Develop a strategy to reach students at local colleges and universities.
- Work with the many church ministries to help Young Adults find a place to serve Christ and deepen their connection to PHBC (Youth, Discipleship etc.).
- Connect in a meaningful way with both the church and non-church networks/organizations throughout the Cleveland area; this might include post-secondary, professional and other groups who involve young adults.

## OUTREACH MINISTRY RESPONSIBILITIES INCLUDE:

- Provide follow-up and leadership to the key weekly, monthly, and special ministries to help people connect with Christ and this church.
- Enhance current connection ministries and recruit, train and mobilize team members.
- Team-up with ongoing PHBC ministries to enhance the effectiveness of their outreach/connection strategies.
- Strategize with Sunshine Preschool, ways to help families not affiliated with a church to connect with Christ and PHBC.
- Use Sunday mornings specifically to connect with guests and to lead our connection teams.
- Invest time each week outside of church helping guests connect with Christ and this church.

## BASIC EDUCATION/EXPERIENCE:

- Bachelor's degree required
- Bible/Seminary/Masters experience preferred
- 3-5 years of experience in a related ministry area
- High proficiency in social media and generally tech savvy
- Preaching and/or worship experience a plus