

In Touch

A publication of Parma Heights Baptist Church

Spring 2016 | Volume 31 | No. 1

A Fresh Discovery Of God

Grateful For All He Has Done In 2015

FOCUS Sports Camp

Celebrating 10 Years Of Ministry

What's Hatching?

CELEBRATE! Worker Event Recap
Pinewood Derby
Easter For Children
And More!

Faithful

The Many Blessings Of God
In Student Ministries

All Over The World

Explore PHBC Missions

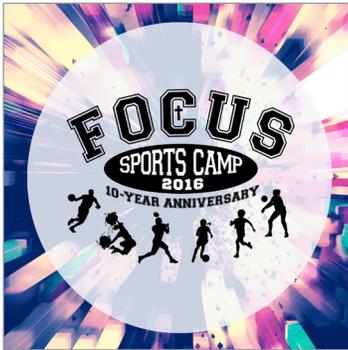


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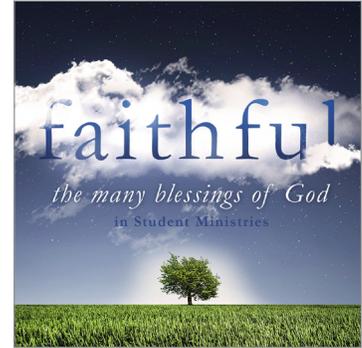
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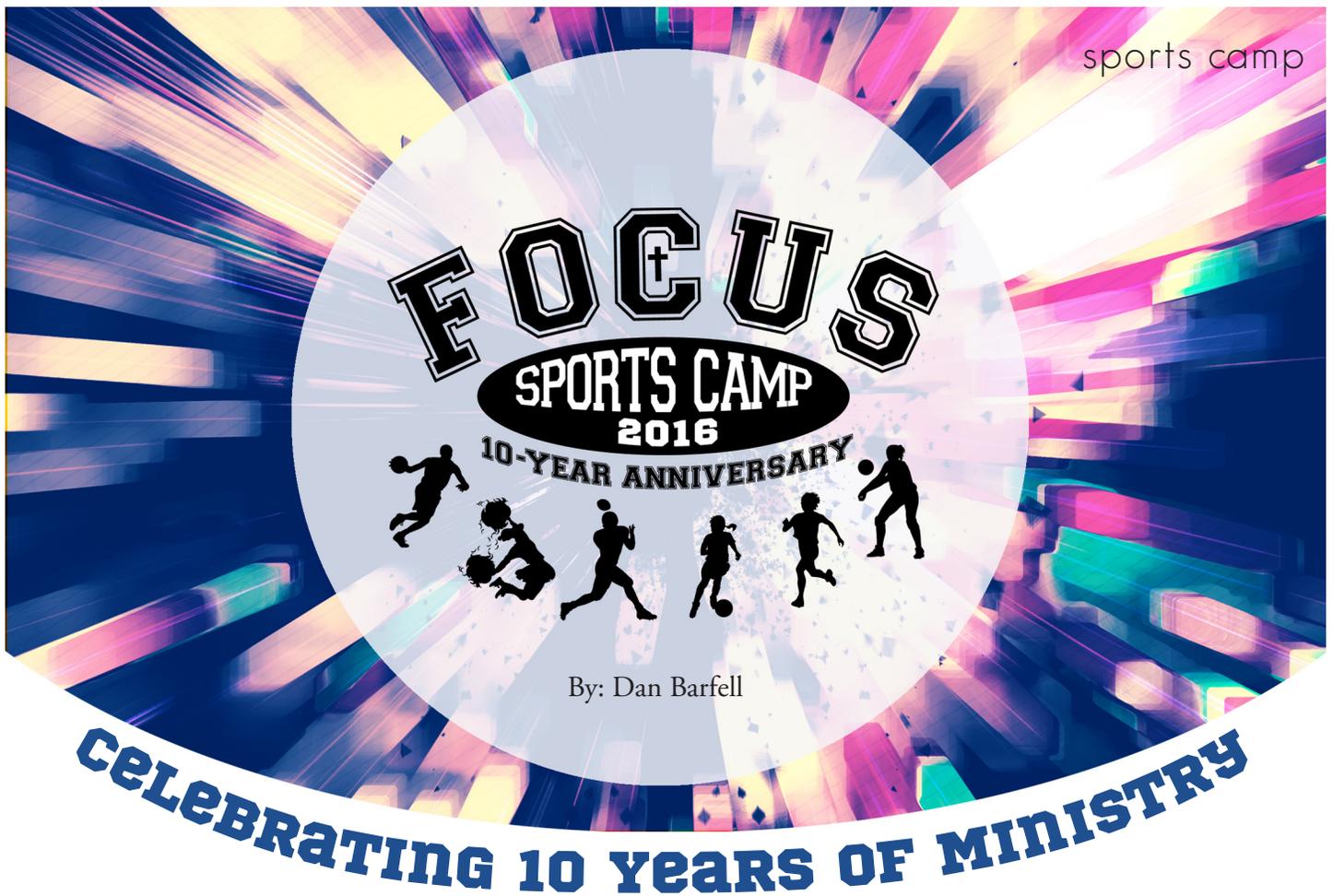
THE PASTORAL STAFF AND DEACON BOARD were busy as usual this past year, working to make PHBC a church for all. Here are a few things that occupied our time in 2015:

- The Board assisted the Cherokee Community Growth Group in hosting a Widow's and Widower's Luncheon on January 10.
- The Pavilion, named the *Cross of Hope*, was completed, and several hundred people attended a celebratory dedication service on June 14! Since then, it has been and will continue to be used on a regular basis for a variety of events, including Sports Camp, VBS, Growth Group activities and outreach, and PHCA and Sonshine Preschool events.
- We developed the Discipleship 2016 strategy that will allow PHBC to improve and expand the ministries God has given us to deploy. One of the major components was the decision to add a Pastor of Young Adults and Outreach by mid-2016.
- We welcomed 47 new members this year. The *ALL IN Membership Seminar* was one of the largest membership classes ever!



We appreciate your support as we continue to preach, teach and manage the resources that God has given us. We look forward to 2016 with great anticipation to see what God has planned for us in continuing to *“help people find and follow Jesus Christ”*.

Ron Nelson – Deacon Board Chair
Dan Barfell – Senior Pastor



By: Dan Barfell

During the summer of 2007, PHBC partnered with Cleveland Hope and Owensboro Baptist Church from Owensboro, Kentucky to host the first ever FOCUS Sports Camp. *Focus On Christ Using Sports* has been the goal from day one! That first year, more than three hundred kids from the surrounding communities came to our campus and received instruction in one of four sports: flag football, soccer, basketball and cheerleading. This summer, over *one thousand* kids will come to PHBC to improve their skills in one of six different sports. Utilizing more than 250 volunteers from PHBC, FOCUS Sports Camp exists to “*connect Kids and Their Families to Christ and His Church.*”

Last year, FOCUS Sports Camp moved its Closing Program from Thursday evening to the 11:00am Sunday morning service. Over 400 guests (campers and parents) turned out that day, where they heard a stirring testimony from former Cleveland Browns place kicker Reggie Hodges and an evangelistic message from Pastor Dan. Afterwards, there was a picnic and games for the whole family. Our Men’s Ministry headed up the food, the Women’s Ministry organized the hospitality and entertainment, and all of our Growth Groups pitched in to set up and accommodate our guests. “It was a beautiful sight,” commented one longtime PHBC member. “The Body of Christ not just *going* to church but actually *being* the church by serving our community!”

FOCUS Sports Camp is looking forward to another miraculous year of reaching kids and their families. Camp dates are set for June 20–23 and Sunday, June 26. You can be a part of this dynamic ministry by helping out in any of the following ways:

- » Coach/Assistant coach
- » Security
- » Blue Shirt Worker
- » Snack Drive
- » Food Service
- » Prayer Partner

Worker recruitment drive starts in May!

ON A POWER TRIP

REFLECTION FROM PASTOR DAN

This January, I had the absolute privilege of joining 14 other men from PHBC and traveling to Mexico for a week to do a variety of mission-oriented projects. POWER is a faith-based, non-profit organization that stands for *Purposeful Outreach With Eternal Results*.

POWER is one of the most unique ministries I have ever been exposed to. For one, there is not one single employee in the organization. Everything (and I mean *everything*) is done by a volunteer labor force. What this means is that 98% of every dollar given to POWER goes directly to the ministry. Another thing that makes POWER so unique is the variety of ministries it serves along a 400-mile stretch of the Texas-Mexico border. Our group was involved in construction projects, jail ministries, orphanages, schools, churches, seminaries and local missions.

For me personally, my “God moment” came one day while we were eating lunch outside at Big Heart Orphanage. Big Heart is founded and run by a “southern boy” who goes by the name “Gator.” Believe me, the name fits him perfectly. Gator is probably close to 300 pounds and speaks with a southern accent that you might find in the Louisiana bayous. As Gator addressed our group that day at lunch and told us the story of how this orphanage was founded and run, I was mightily impressed by his profound humility and his absolute dependence upon God for everything. They have never asked a single person for one dollar. God has supplied everything they have ever needed: buildings, vehicles, food, even the very children who

live at the orphanage. I really don’t remember exactly what Gator said. What struck me was who he is. It was as though God said to me, “Dan, that’s what I want from you: humility and dependence.” It was a very moving experience!

My other “take away” from the POWER trip was that it served as a reminder to the fact that I have the privilege of being Pastor to some of the most awesome guys I have ever known! It was so much fun to just be “one of the guys” for a week and serve side by side with our PHBC men. I saw them moving outside of their comfort zones and God using them in great ways and doing great things in and through them.

“Will you go again next year?” I’ve been asked. My answer is a definite “yes”, but only with one caveat. I will go again next year if there are a couple of men I could challenge to step out of their comfort zone and go along with me to see what the Lord will do in their lives.

Are *you* up for the challenge?





{Growth}

DISCIPLESHIP MINISTRY PRAISE REPORT

By: Tim Hunsicker

2015 GOAL REVIEW

The 2015 Discipleship Ministry goals were driven by the Discipleship 2016 Strategic Initiatives developed by the staff and being implemented by the Deacons and Ministry Teams. The following are the goals set by the D16 Initiative:

- Help people move from the pew to a group
- Develop an apprentice system to raise up new group leaders
- Continue to develop the coaching initiative
- Launch new groups at strategic times of the year
- Encourage groups to include the entire family
- Encourage group leaders to enlist the help of their group members for ministry

All of these goals are based on PHBC's definition of a healthy disciple. A healthy disciple...

Connects with God in worship

Grows in Christ as part of a growth group

Serves the world with love through acts of service

2015 PRAISE REPORT

The following is a brief update of the work the Lord did in the area of Discipleship in 2015. Our team cannot take credit for what was accomplished since these goals were well beyond what our team could do on their own. As we move into 2016, our prayer is that these initiatives grow and people continue to find and follow Jesus Christ through the ministry of PHBC.

Helping people move from the pew to a group – Our team created “Reset” in 2015. This movement happens three key times a year (New Year, Easter, and Fall). It is designed to encourage as many of the Growth Groups as possible to start new topics at the same time. This allows people not connected with a group to explore one without feeling like they are jumping in mid-stream. We also provide a list of groups and topics for people to read and determine what might work best for where they are in their walk with Christ.

Another large part of the success of people connecting to a group was the church family's assertiveness of inviting others into a group.



discipleship ministry

This past fall, our Sunday morning adult Growth Groups had an average of 236 people involved each week. This is an increase of 5 people on average per week from the spring. We also saw over 48 people visit a group for the first time.

Develop an apprentice system to raise up new group leaders – The Discipleship Ministry Team spent considerable time in our quarterly training in 2015 on this topic. We explained why each leader needs an apprentice, what to look for in an apprentice, how to train them and eventually release them to leading a group.



Coaching Initiative – The Discipleship Team continued working on connecting with teams of Growth Group leaders to see what their specific needs are. Support ranges from study suggestions to how to handle specific situations in their group to how to multiply groups. At each quarterly training the teams sit together to encourage one another and pray for one another.

Launch new groups at strategic times of the year – 2015 saw several new groups launch, giving people more opportunities to become a part of a group. We would like to see everyone at PHBC part of a group, and to make this happen, more groups are needed.

Although we did not have the ability to launch as many new groups as we had planned, we did create the “Reset” idea. By resetting our group’s study topics at key times of the year, it was like re-launching over 30 groups, giving the opportunity for new participants to easily join.

Encourage groups to include the entire family – Raising up the next generation of groups and group leaders is best done by mentoring and including the children and youth. We saw many of our groups find creative ways to include the entire family, whether in doing a special Bible study, unique outreach activity, or just putting together a fun social event.

This year, the Sports Camp Closing Program Picnic was redesigned to provide our campers and their families with a taste of PHBC on a Sunday morning. A key component of this program being a success was the mobilizing of the Growth Groups. Groups were assigned specific responsibilities during the picnic in an effort to make PHBC a friendly and exciting place for our visitors. The groups were encouraged to include their kids when and where they served. There is no better way to teach serving to our kids than standing next to them and doing it!

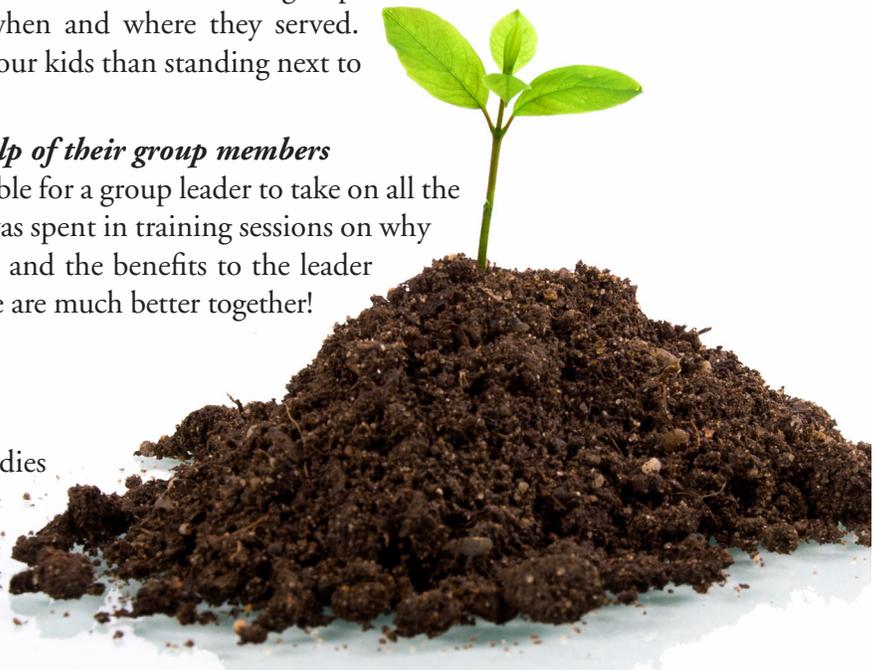
Encourage group leaders to enlist the help of their group members

for ministry – It is not healthy or sustainable for a group leader to take on all the responsibilities of leading a group. Time was spent in training sessions on why it is important to delegate responsibilities and the benefits to the leader and the group if others are helping out. We are much better together!

OTHER HIGHLIGHTS

Women’s Ministry – Jen Moench

We kicked off 2015 with a group of 17 ladies attending the Lisa Harper Conference at Akron Baptist Temple in January.



In March, we were excited to have Elena Barfell as our Keynote Speaker for the Annual Women's Retreat at Quail Hollow Resort in Painesville, which was well attended by more than 80 women.

In June, we kicked off summer with our traditional Ladies Laugh Out Loud event, which features lots of food, fellowship and fun. A newly redesigned VBS Mom's Group that was attended by more than 25 community moms launched in July. This outreach provided the same teaching as their children, quiet reflection time and hands on projects that prepared items for the White Cross ministry.

By September we were eager to host the Beth Moore Living Proof Live and were able to extend invites to several area churches to join us. We had more that 160 women in attendance for this very special day of worship, biblical teaching and fellowship. Finally, in December, we closed out our ministry year with the annual Ladies Christmas Brunch. This year Jayne Nelson lead us in a beautiful devotion and we focused on our Comfort in Christ as we collected donations of blankets and pajamas that were donated to Laura's Home.

Men of PHBC

This year the Men's Ministry took a different look at getting the men connected with one another. We started several new events to do this, such as Guys Night Out and our Shooting Club, which have been well received as starting points to connecting men to one another. With this connection we have seen our numbers increase in our small groups (IMPACT Night study with Brian Shubert is holding at around 13 guys every week) and our retreat. We had several new guys and God provided 12 scholarships. We look forward to reaching and connecting to more of the Men of PHBC in the year to come.



ALL IN Membership Seminar

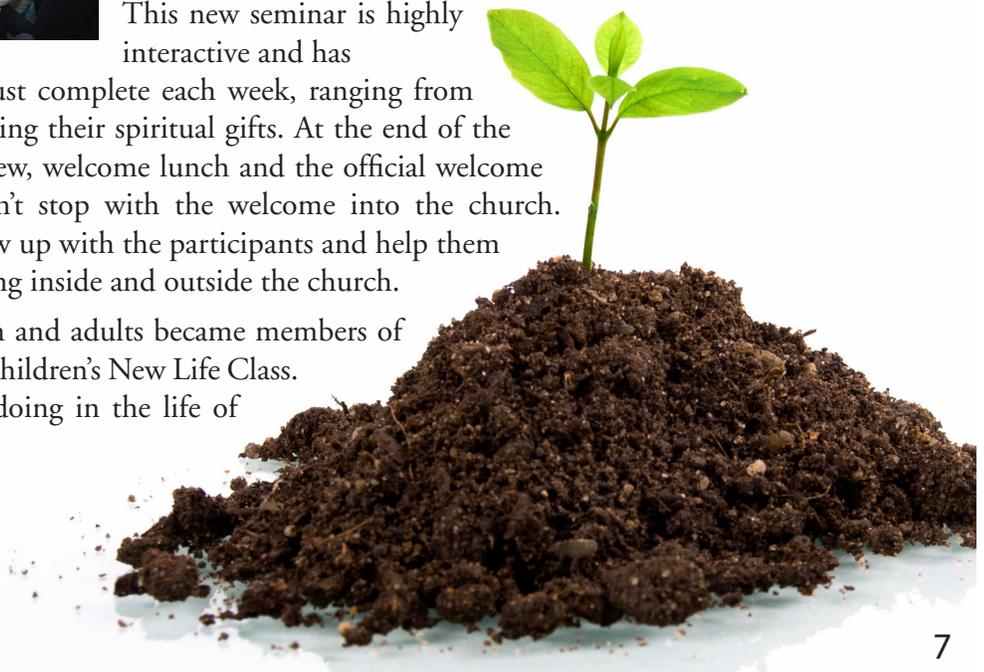
The PHBC membership process went through a major overhaul in 2015 with the launching of "ALL IN" in September. *ALL IN* is the new membership seminar that will be offered two times each year. This 7-session course covers the basic areas of our faith related to becoming a member of the local church. Topics include: Salvation, The Ordinances of baptism and communion, Church Structure, PHBC Structure, PHBC's Discipleship Strategy of Connect, Grow and Serve, and Sharing the Gospel with others.

This new seminar is highly interactive and has

assignments that participants must complete each week, ranging from writing their testimony to exploring their spiritual gifts. At the end of the seminar there is a deacon interview, welcome lunch and the official welcome into the church family. It doesn't stop with the welcome into the church. *ALL IN* leaders continue to follow up with the participants and help them grow as part of a group and serving inside and outside the church.

This past fall over 35 kids, youth and adults became members of PHBC through *ALL IN* and the children's New Life Class.

We praise God for what He is doing in the life of these new members!



discipleship ministry

Sports Camp Picnic

2015's Sports Camp Closing Program and Picnic was moved from its traditional Thursday night spot to Sunday morning. This was in an effort to give the campers and their families a glimpse of what it is like to worship at PHBC. With the movement of this major event to a Sunday, the leadership team determined that harnessing the power of the church's Growth Groups for the picnic would provide amazing opportunities for serving.

All of our groups participated in serving that Sunday, whether it was setting up things in the morning, serving food, providing entertainment, monitoring a bounce house, or simple mingling with the families throughout the day. The church came together and served with the focus of helping the Sports Camp families see Christ through this unique event.

Thank You!

Thank you for praying for our team over the past year and for the year coming up. We would like to conclude by challenging each person to look for opportunities to **Connect, Grow** and **Serve** at PHBC.

The Discipleship Team members are: Kristin Anderson, Dan Buncher, Dan Fong, Tim Hunsicker, Jim and Sue Lutzo, Jen Moench and Don Rolen.

Financial Report as of February 1, 2016

income to date

offering	161,598.89
misc. income	1,900.92
total income	163,499.81
year to date budget	143,292.66

expenses to date

missions	16,012.00
worship	1,769.64
evangelism	1,144.73
para-church ministries	500.00
care giving	312.65
children	904.72
youth	-1,314.99
young adults	0.00
discipleship	578.47
operations	83.84
utilities	8,888.68
insurance/taxes	2,683.36
housekeeping	1,399.05
maintenance	7,095.80
admin services	5,308.90
preaching/admin	465.29
salaries/benefits	60,269.70
other	54,056.15
total expenses	160,157.99
excess income/expenses	3,341.82

RG+Vision

balance	13,816.93
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Pavilion and Property Fund

balance	10,177.65
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A DAY IN THE LIFE OF A MISSIONARY

By: Tim Hunsicker

MANY PEOPLE ASK ME, “So what in the world do you do all day long?” This is a great question, as we recently completed our first full year “on the field” in a fully supported position with the Association of Baptists for World Evangelism’s Project Office (ABWE). For our family, our daily life is a hybrid of serving globally while ministering locally. God has called us to live out Acts 1:8 – *“But you will receive power when the Holy Spirit has come upon you, and you will be my witnesses in Jerusalem and in all Judea and Samaria, and to the end of the earth.”*

With the encouragement of the PHBC Pastoral Staff and Deacons, I spend about a day and a half of my week ministering in our immediate community (Judea). Each week I meet with the pastoral team to strategically plan and align ministry tasks and goals with that of the other ministries at PHBC in an effort to fulfill the mission of helping people find and follow Jesus Christ. In addition to that official time, Cara and I also spend time mentoring small groups of people and individuals as well as building strategic relationships in our neighborhood. We also believe strongly in equipping the saints and do this by leading classes such as the Roots of Faith New Testament study on IMAPCT Night. Finally, we are participants in a healthy Growth Group where we continue learning more about God’s Word (Up-Reach), support our group family (In-Reach) and serve others as a group (Out-Reach).

Our “Samaria” is an exciting one that continues to grow and develop. I have had many God-ordained opportunities to begin reaching into businesses and colleges. For example, last year I had the opportunity to speak at Kent State University’s College of Public Health. This year I have a goal to speak at Kent’s College of Architecture and Environmental Design, where I hope to leverage my trips and international experiences to discuss architecture and incorporate my testimony. Another part of our “Samaria” is assisting churches that are not fortunate enough to have someone leading their discipleship movement. Last year, our family had the honor of leading a weekend retreat for a church in West Virginia through a program called “Good Soil”, developed by ABWE for the purpose of evangelism and discipleship.

The most amazing part of our ministry is the global impact (ends of the earth) we are having through ABWE’s Project Office. I spend the majority of my week using my skills as an architect, focused on discussing, planning and implementing



discipleship ministry

building projects around the globe. These projects support global mission movements where people are accepting Christ, churches are being planted and the love of Christ is being poured out through acts of kindness. Most modern day missionaries do not have the skill set or time to fully organize and implement a building project. God has given me the talents that fill this void. Besides planning for projects, I assist the Project Office's director with strategic initiatives that make our team of over 24 families more effective on the field. With over 45 projects in over 20 countries, this is a critical task. Time is also spent each day praying for our teams as they face unique hurdles each day that range from water availability to mix concrete to national worker strikes.

Another part of our ministry time is spent traveling. While traveling to foreign lands is exciting and full of adventure, it consumes large amounts of time and financial resources. Fortunately, with the continued development of Internet connectivity around the world, much planning can be accomplished virtually, even in some of the most remote places on earth. Traveling to a project location is done when absolutely necessary so that funds and time are maximized making us good stewards of what God has provided. However, we have found trips to places like Kosovo, Papua New Guinea and Bangladesh have been vital to establishing personal relationships with our teams. The trips also build face-to-face relationships with building professionals who don't know Christ personally.



Although Cara is not an architect, she plays a vital role in our ministry. Her primary responsibility is holding our household together. She is our master scheduler, making sure travel schedules, school schedules, local ministry calendars and personal meeting times all coordinate. At this time in our lives, she has the responsibility of completing Jacob's homeschooling and assisting with Madison's journey through college. In addition to the day-to-day activities of the home, she spends time mentoring women that God has placed in her life and building relationships with several single women in our neighborhood.

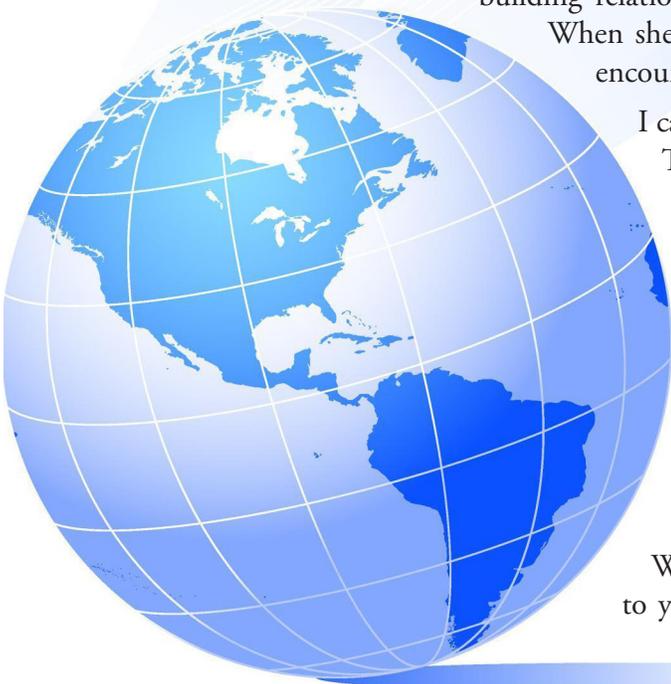
When she is able to travel, she makes it a point to be a source of encouragement to the women on the field.

I can tell you that no two days look the same for our ministry. That is part of what keeps us moving and motivated. God has called Cara and me to a unique ministry and we continue to follow Him, even when things are always changing.

Our ultimate goal is to glorify God with where He has placed us for this time in our lives and not forgetting the message Paul gave the church at Corinth: *"Therefore, my dear brothers and sisters, stand firm. Let nothing move you. Always give yourselves fully to the work of the Lord, because you know that your labor in the Lord is not in vain"* (1 Corinthians 15:58).

We hope that our "day in the life" is an encouragement to you to live for God, no matter where He has placed you.

We encourage you to allow even the small things in life to be a part of your personal ministry.





Discovering Church Membership

By: Dan Adams

“All In” is what you say when you’re fully committed. It’s what you say when you “get it” and want to be a part of it. It’s what you say when you’re moving forward, not holding anything back. That’s what God wants from you, and it is a good description of what a church member should be – All In!

Perhaps you are interested in becoming a member at PHBC? Whether you’re just interested, are newer here, or you’ve been attending for a while, the ***ALL IN Membership Seminar*** is the next step towards membership. This 7-session study begins on Sunday, March 6 at 11:00am in B-5, and will be led by Pastor Dan and Grace Adams.

This seminar series is designed to help you understand who we are, what we believe, how we operate, and how you can best connect to God and His church at PHBC. We’ll spend some time examining how we’re working to accomplish our mission: *Helping people find and follow Jesus Christ.*

Each week we’ll study an important subject vital to our relationship with Christ and our experience at church. There will be engaging take-home assignments to deepen your understanding and help us get to know you better. Some of the topics that we’ll cover are:

- Salvation
- Baptism and Communion
- The Structure of the local and global church
- PHBC’s Ministry Strategy
- Sharing our personal testimony and the Gospel

The ***ALL IN Membership Seminar*** is offered twice a year, in the spring and fall. If interested, sign up in the church office or by emailing Dan Adams directly at DAdams@phbaptist.org.

discipleship ministry



SHARING THE LOVE OF CHRIST THROUGH SPORTS

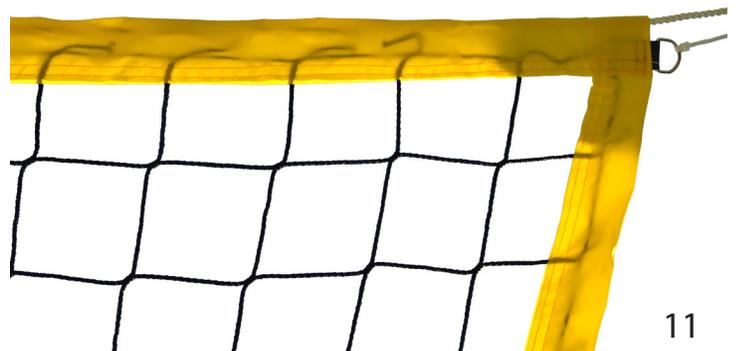
By: Dan Adams

One of the easiest ways to share Christ with neighbors, coworkers, and friends is by doing life together. One of the most fun ways to do this is through sports. For well over a decade, PHBC has helped organize and run a multi-church volleyball outreach league. This league consists of over 12 churches and reaches around 350 individuals each week. On Thursday evenings throughout the winter and spring, teams compete at various athletic levels in our family life center.

It’s more than just fun and games, although it certainly is fun. Teams are formed with outreach in mind. Each week teams meet for a devotion, encouragement, and prayer. We’ve seen people trust Christ each year and choose to start attending church.

While this year’s league is already well underway, you’re welcome to join us next season. Open gym times begin in the fall, with league signups around Thanksgiving. We’ll get the word out in time for you to join.

Volleyball isn’t our only sports outreach. PHBC has various sporting events for fun and outreach including men’s softball, coed softball, shooting club, golf, and bowling.





DISCIPLESHIP

Update 2016

VISION SUPPORT

By: Kraig Anderson

We have launched into year two of *Discipleship 2016: Strategic Initiatives*. The focus of these initiatives is to support our mission: “*Helping people find and follow Jesus Christ*”, primarily using our discipleship strategy of “**Connect** with God in worship, **Grow** in Christ through Growth Groups and **Serve** the world with love”.

The Pastors, Deacons, and ministry team leaders have been working toward reaching the goals prayerfully, which have developed since being introduced in the fall of 2014.

D16: Vision Support Goal #1

“Evaluate current staffing and match ministry needs to fully implement this two-year strategic plan and grow it into the future.”

In October of 2014, the Pastoral Team and Deacons considered adding a ministry staff position to support these Discipleship strategies. Unity about this seemed to be missing at that time. Sensing this was God’s way of saying it isn’t the right time or right position, the staff addition was tabled for more evaluation and prayer.

Throughout the summer and fall of 2015, ministry evaluation, prayer, and discussion, unified our leaders’ decision to create a new Pastoral position: ***Pastor of Young Adults and Outreach***. At the December annual meeting, this position was strongly supported by the congregation, both by their vote and comments.

The early part of the search is being led by Senior Pastor Dan Barfell, Pastor of Worship and Administration

Kraig Anderson, consult from HR Professional Christene Pantalone, as well as significant input from the entire Pastoral Team and our administrative deacons. We are also asking for input from a number of young adults inside and outside of our church. A full search committee will be in place once the initial resumes have been evaluated, screening interviews completed and top applicants determined. The search committee will then recommend one candidate to the deacons, who will present the final candidate to the congregation for approval. Our hope and prayer is to have the new pastor in place by the middle of this summer.

Please help spread the word about this pastoral opening. If you have recommendations for candidates or questions regarding the selection process, please contact KAnderson@phbaptist.org.

PASTOR OF YOUNG ADULTS AND OUTREACH

Job Description

Parma Heights Baptist Church seeks someone passionate about ministry with young adults and reaching into the community in the context of a team leadership environment. This energetic, high capacity leader is deeply grounded in the Word of God, committed to the local church and seeks to extend their reach beyond the walls of a church building. We are looking more for the right person first, and the right skill sets next. Our belief is the candidate God chooses will be multifaceted in their gifting and will have strengths that work toward our

mission. This leader is all about building relationships with many diverse people inside the church and amongst the community; with a special focus on young adult ministry and increased effectiveness of our outreach ministries. We will hire with character, competency, and chemistry in mind.

Located in a greater Cleveland area, which is growing in diversity, PHBC is situated close to one of the nation's largest community colleges and is within a short drive to several highly acclaimed private and public universities. PHBC, with an average Sunday attendance of 800 people, has many thriving ministries, appealing to all levels of spiritual growth and life stages. We envision developing an impactful Young Adult Ministry and seek effective assimilation of the thousands of people drawn to PHBC each year through Sunday services, outreach ministries and events.

This leader will focus on putting into place a ministry strategy to and with young, single and married adults, ages 18-35 that implements the mission of the church: *"Helping people find and follow Jesus Christ."* This mission is accomplished primarily using our discipleship strategy: *"Connect with God in worship, Grow in Christ through Growth Groups and Serve the world with love"*. This Pastor will team with ministries to support and focus on helping guests connect with Christ and PHBC. Some of our outreach ministries include Hot Food Ministry, Sports Camp, VBS, Fall Family Festival, Creative Christmas, Experience Easter, Sonshine Preschool, etc.

This full-time leadership position provides an immediate opportunity to contribute to building the Kingdom through the ministries at PHBC. The right person will be able to connect our strategy to creative and innovative actions. In addition to strong planning abilities, he or she will need excellent communication skills to share the vision in a way everyone can relate to. This person must be able to build strong teams and draw upon their relationships to exchange ideas, resources, and know-how. Having a knack for connecting each individual's strengths to contribute to the glory of God is another important ability. This Pastor will lead changes necessary for a powerful young adult ministry, but possesses the wisdom to judge the most effective pace and breadth of change at a well-established 60+ year-old church. As an integral part of the Pastoral Team, this Pastor will also be involved with over-all church leadership, ministry direction, Pastoral care and will report directly to the Senior Pastor.

YOUNG ADULTS MINISTRY

responsibilities include:

- Recruit, train, and mobilize individuals to grow and enhance the Young Adult Ministry Leadership Team.
- Identify, contact and draw in Young Adults in the congregation.
- Promote the Young Adult Ministry within PHBC and throughout the community.
- Identify needs of and design effective ministry for Young Adults at various stages of life: Transition from High School to College/Career; College or Early Career; College to Career; Career-Age and Single to Married.
- Develop a strategy to reach students at local colleges and universities.
- Work with the many church ministries to help Young Adults find a place to serve Christ and deepen their connection to PHBC (Youth, Discipleship etc.).
- Connect in a meaningful way with both the church and non-church networks/organizations throughout the Cleveland area; this might include post-secondary, professional and other groups who involve young adults.

OUTREACH MINISTRY

responsibilities include:

- Provide follow-up and leadership to the key weekly, monthly, and special ministries to help people connect with Christ and this church.
- Enhance current connection ministries and recruit, train and mobilize team members.
- Team-up with ongoing PHBC ministries to enhance the effectiveness of their outreach/connection strategies.
- Strategize with Sonshine Preschool, ways to help families not affiliated with a church to connect with Christ and PHBC.
- Use Sunday mornings specifically to connect with guests and to lead our connection teams.
- Invest time each week outside of church helping guests connect with Christ and this church.

BASIC EDUCATION/EXPERIENCE:

- Bachelor's degree required
- Bible/Seminary/Masters experience preferred
- 3-5 years of experience in a related ministry area
- High proficiency in social media and generally tech savvy
- Preaching and/or worship experience a plus

DISCIPLESHIP Update 2016

VISION SUPPORT

D16: Vision Support Goal #5

“Maximize web-based resources to enhance ministry effectiveness. This includes launching a new www.phbaptist.org website and effectively utilizing social media (primarily Facebook and Twitter) as an essential church-wide ministry tool.”

To accomplish that goal, a branding team met, a new logo was created, and a social media strategy was developed. The logo was created by a PHBC member with staff input.



The website was developed by our graphic designer, Stephanie Lawson.



Annie Perusek has taken on the role of Social Media Coordinator in addition to her other responsibilities.



In November, the new website was launched and PHBC’s Social Media presence began. We are striving to develop online conversations and communication, provide inspiration and share celebrations through daily posts on Twitter, Instagram and Facebook.



Browser taking you to the old website?

1. Clear your browser’s cache (search “delete browsing history”).
2. Include the “www” before the [phbaptist.org](http://www.phbaptist.org) for a while (www.phbaptist.org).

Facebook Hint: Go to the Parma Heights Baptist Church page, select *likelfollow*, and select the star to “See First”.

What's Hatching?

children's ministries



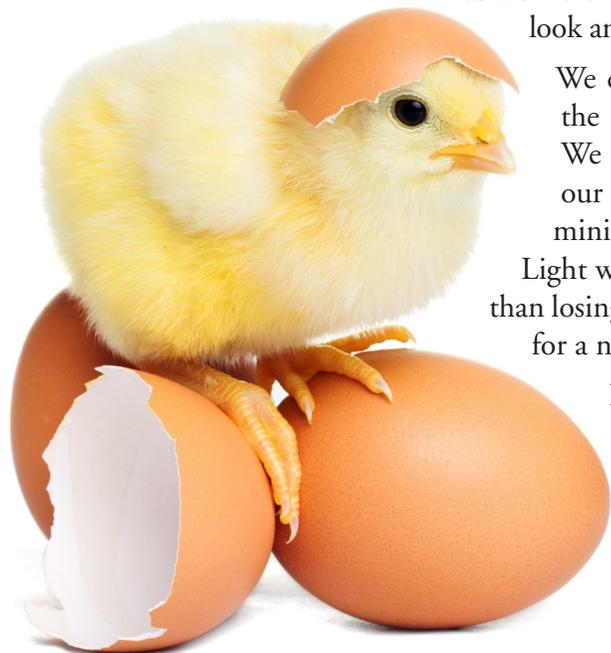
By: Pam Scott

Dreams Come True

One of the big highlights for me this year, as well as our entire ministry, was to see how God worked to bring a vision to reality. Seeing how God provided the dream, the land, the finances, the volunteers, the work crews, the perfect weather for construction, and now the opportunities under this beautiful *Cross of Hope* Pavilion, has kept us in awe all along the way. We are so excited to have used it for so many ministries already, and for me personally leading a child to Christ, while sitting on the fireplace hearth, made the entire project worth it. For one child to give their life to Christ, and I know there are many more to come, we praise the Lord for a ministry tool that can open the doors to a whole new group of people who need to hear about Jesus.

Our various children's groups have been strategizing to help kids experience more outreach opportunities. From nursing home visits, making cards to cheer others up, creating crafts with seniors, participating in Operation Christmas Child, making pillows for hospital patients, making scarves for the homeless, collecting food for the needy, collecting school supplies, giving money to buy chickens and goats for an orphanage, and making rescue bracelets for soldiers are just a sampling of what our kids have been up to. Our Pioneer Girls have also been challenged to do one thing a month as a family to meet a need. They are seeing how we need to reach our community with God's love.

Some of our ministries are taking on a new look to continue to keep people excited, seeing God in a new way, and wanting more. During VBS, our older kids had a whole new venue in the pavilion, as it became their Wacky Science Lab, where they saw God's truths revealed in a whole new way. Our Fall Family Festival had some changes as we were inside for half the time, and then were able to add a whole new look and interactive experiences in the pavilion and on the new property.



We continue to watch for the latest curriculum that communicates the Word of God effectively and accurately to today's children. We have been able to add a multitude of curriculum resources to our Teacher Resource room. Workers have found it very useful in ministry. We did run into a bump in the road this year, as Gospel Light was bought out by David C. Cook – which is good news – rather than losing the curriculum altogether. But we have done an extensive search for a new VBS curriculum, which we have now secured.

Having the privilege of serving our wonderful God, and seeing Him change lives is why we do what we do. And we are so thankful for our teams of people that God continues to grow to work with our children. We've seen people take on more responsibilities as we've restructured some of our leadership teams, especially in Pioneer Girls and Vacation Bible School,

children's ministries

to be more effective. Our workers are more enthused than ever, as they see God changing their lives as well as the lives of children that God has entrusted to us. Again, I thank God for each of you and your commitment to helping children find and follow Jesus.

CELEBRATE! Worker Event Recap

One generation commends your works to another; they tell of your mighty acts...they celebrate your abundant goodness (Psalm 145:4, 7). And that's just what we did at our children's workers celebration event this year. Together, we celebrated God's goodness, celebrated our faithful workers, and celebrated the children that God has entrusted

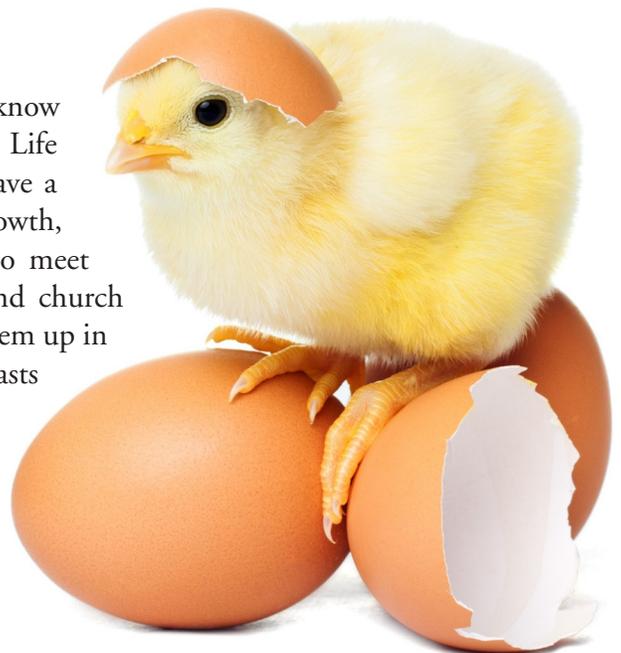


to us. The morning started off with some delicious pastries, as workers tried to match some fun animal facts with the animal they described – it's harder than you think. Our workers then were put into groups, and every 10 minutes they were involved in a different "Noah's Ark" station that represented learning centers, keeping kids on the edge of their seat during Bible story time, teaching with object lessons, and then what to do when parents haven't arrived yet. These interactive stations helped each participant choose the workshop they wanted to attend. We ended with a challenge and encouragement from Pastor Dan, a scrumptious brunch, and sharing of ideas from the workshops with fellow workers. Thanks, everyone, for coming and making this a priority in your day. Many left wanting more, saying this was the best ever, encouraged in ministry,

and anxious to try new things. We even had some that are anxious to jump back into ministry. What a joy it is to see our workers together learning, sharing, being challenged, and just enjoying some good food and fellowship. Thanks for celebrating with us. We truly do have a lot to celebrate! Reserve January 21, 2017 on your calendar, and plan to spend the morning together with others who also have a lot to celebrate. Remember to use the refrigerator magnets as a reminder to celebrate God, celebrate serving, and celebrate kids. We love you all and appreciate you so very much!

New Life Class

Is your child ready for the next step of baptism, or wanting to know more about growing as a believer? If so, the Children's New Life Class is a great next step. We will review what it means to have a relationship with Christ, talk about some important steps in growth, and learn about the importance of the Trinity. They will also meet with Pastor Dan for instruction on baptism, communion, and church membership. Pam enjoys teaching the rest of the classes. Sign them up in the church office for New Life Class, which begins March 6 and lasts 7–8 weeks. Children should come to C-5, once dismissed from the 11:00am worship service, with their Bible and a pencil. 1st and 2nd graders must be accompanied by a parent.



Pinewood Derby

You are invited to our annual Pinewood Derby Race with our Tree Climbers, Stockade, and Pioneer Girls. So put March 16 on your calendars and join us in the family life center to cheer on our kids. Weigh-in of cars is at 6:15pm, and all cars must be registered before the race begins at 6:45pm. There will be a concession stand with drinks and snacks. All proceeds will go towards our missions project of buying chickens and goats to help feed 70 orphanage children in Kenya. Trophies are given for the fastest cars and best designs. Ribbons are received by all participants. Don't miss this fun event, where you can encourage our kids.

Worker Opportunities

Pioneer Girls

What a joy it is to work with giggly, energetic girls – giving them direction that will help shape their whole future. Don't miss out on a great opportunity on Wednesday nights that can impact girls for life. We can still use some extra hands with our 1st and 2nd graders, as well as some people who are creative and love to work behind the scenes, helping to get us ready for the many special activities throughout the year. See Pam Scott or Sue Hickey to get on board with this exciting ministry.



Nursery-Toddler

Do you love holding babies, or playing on the floor with a toddler who is so eager to learn? There are great opportunities to do this once a month or every other month, whatever works for you. Join our rotational staff of Nursery-Toddler workers and enjoy watching these children soak up all that's around them. Sign up at the sign-up center or the church nurseries today. You'll be glad you did.

Experience Easter Volunteers

On Friday, March 25, we will be offering childcare for our little ones during *Experience Easter*. We want others to hear the Good News of Jesus, so we want to make sure they have that opportunity without the distraction of little ones. If you can serve in our Nursery-Toddler area that evening, please sign up in the church Nurseries or sign-up center.



Easter For Children

The Children's Easter Service for kids in grades 1-6 will take place at 9:30 or 11:00am sharp in the parlor on March 27. Sonshine & Gang Puppet Team will present *Nic at Night*, and there will be some gospel magic and a short message given by Miss Pam. There will be no regular Sunday School classes for grades 1-6 on Easter. Our preschoolers will have regular classes at 9:30 and 11:00am for a special Easter celebration. Our kindergarteners will join the 4s and 5s class in A-7 both hours. Childcare is also available at all services. This would be a great day to invite a family to attend church with you to celebrate the resurrection of our Savior.

children's ministries

Christian Camp Sunday

Hey, Moms and Dads – you won't want to miss Christian Camp Sunday on April 17 in the glass walkway. Stop by the display tables and talk to some of the camp representatives to discover the possibilities out there for a Christian



Camp experience for your child. It can be an experience that changes their life. This year, kids in Grades 1-6 can also earn \$75 (that's right, we increased it by \$25) towards a Christian camp experience this summer. All they have to do is complete the campership Bible studies and verse memorization for their grade level, and we will give you \$75 towards a week at Christian Camp. Campership packets will be available in the glass walkway on April 17, and kids can turn them in to our campership people who will be stationed at that same table ready to listen to your verses every Sunday in May from 10:30 to 11:00am. Don't miss out – great possibilities await!

Parent-Child Dedication

Parent-Child Dedication will be held on Mothers Day, May 8, during all three services. If you would like to participate in this opportunity to commit yourselves to raising your child in God's way, please call the church office by May 1. We will need 3 pictures of your child by that date. Our church family also wants the opportunity to stand behind you in prayer and encouragement as you raise your child.

Important Dates

Summer is fast approaching! Make sure you get these important dates on your 2016 calendars:

JUNE 7, 11:00am to 3:30pm – Kids' Day Out for Grades 1 and 2
(*grade finished*)

JUNE 14, 11:00am to 3:30pm – Kids' Day Out for Grades 3 and 4
(*grade finished*)

JUNE 20–23 – FOCUS Sports Camp for Grades 1–6 (*grade finished*)

JUNE 26 – Family Celebration Day

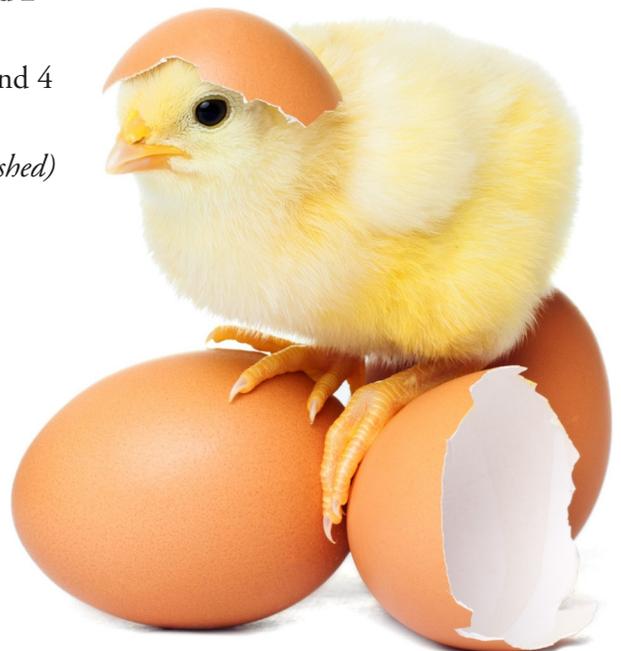
JUNE 29, 10:30am to 3:30pm – Mystery Trip for Grade 5
(*grade finished*)

JULY 13, 9:00am to noon – VBS Work Day

JULY 18–22, 9:30am to noon – Vacation Bible School

JULY 26, 11:00am to 2:00pm – Follow-Up Picnic for kids
who made decisions at
Sports Camp and VBS

AUGUST 28 – Sunday School Promotion Day Celebrations



Vacation Bible School 2016

Have you ever wondered what it would be like to go on a “*Deep Sea Discovery*”? That’s exactly what we are going to do this year during Vacation Bible School,



July 18–22. Standard Publishing will be supplying our materials, and they have been given the highest rating by *Christianity Today* for Bible content. The main Bible truth for children to grasp will be “**God is with me wherever I go!**” The daily themes are: *God Knows Me! God Hears Me! God Strengthens Me! God Loves Me! God Sends Me!* So put on those thinking caps and start dreaming about how we can help bring these Bible truths to life with kids today. And, I say this with excitement, you can be an important part of this year’s VBS team to help make this happen. Pray about where you can serve. Right after Easter, we will be building our teams. Don’t miss out!



Lil' Sprouts

sonshine preschool



By: Lois Griffin

As we celebrate the upcoming spring season, we are reminded that God gives us new life and renewed hope! At Sonshine Preschool, our boys and girls are learning about the new life we have in Jesus as they grasp the story of Jesus and His death and resurrection. We pray they grasp just how much He loves each of them. We’ve been learning all about the wonderful miracles Jesus performed as he showed others just how much he loves and cares for them. We will help our little ones celebrate new life this Easter as we dye eggs and hide them. Just as eggs are a symbol of new life, we love to share the gift of new life in Jesus with our preschoolers.

We are also helping our preschool parents “catch the vision” God has for their lives as we pray for them and share God’s Word with them on a daily basis. Many of our families have experienced the gift of new life in their homes this spring with a new baby brother or sister born. When that happens, Sonshine Preschool gives each family the *Jesus Storybook Bible* as a gift to help their family share God’s Word in a special way. We also celebrate new life and renewed hope each spring by observing live caterpillars in our classrooms as they spin a chrysalis and eventually form into butterflies. We then enjoy releasing those butterflies into the world and talk about how God wants us to go into the world and share His love with others.

If you have a preschooler, or know of someone with a preschooler, and would like more information about Sonshine Preschool, please call us at 440.886.7485 and set up a tour or do a morning of “shadowing” (sitting in a class) with your little one. Applications are also available at the church office.



The Joy of Learning

2015 Overview of Parma Heights Christian Academy

First of all, as co-laborers in God's work at PHBC, we give Him all the praise for what He has done through this ministry.

Thank you for the opportunity to report on Parma Heights Christian Academy. As the church's representative in the Christian Schools community, we are pleased to serve. There are 25 part and full-time staff members and a host of volunteers who serve weekly at the school.

For the 2015–2016 school year, we are serving 154 students in Kindergarten through Grade 6, which represents 110 families.

God continues to work in and through the staff of PHCA. We are committed to proclaiming Christ as the only answer to the needs of life to those who will listen. His faithfulness shines in our midst – every day. He has been faithful in sustaining us even with our shortcomings – which are many.

The mission for Parma Heights Christian Academy is to partner with the Christian family and the local church to provide each child represented with a biblical foundation for life that encourages Christ-like character in students, as well as scholastic excellence

in the classroom, and finally to provide opportunity for students to learn how they may become faithful servants for God's kingdom.

We again give thanks to our Lord for our church family and their unwavering support of this ministry. The Adopt-A-Student prayer initiative has given church members the opportunity to pray for individual students. The 31 Days of Prayer Calendar has also allowed others to pray for our staff, families, and School Board.

God continues to bless PHCA through the financial support of many. Through the annual fundraisers and individual donations, the Academy is on sound financial ground and is operating to maintain fiscal stability.

We thank the Lord for each member of the Christian School Board and ask that you pray regularly for them. Each member has been called to give oversight and direction to both the Academy and Sonshine Preschool. Elected members of the team are: Patty Buncher, Gary Geiger, Dick Heckathorn, Jim Morrison, Bob Schwarz, and Lea Smith.

PHCA Financial Report: August 2014– July 2015

Revenues	511,562.00
Less:	
Academic	23,613.00
Administration	37,201.00
Payroll	490,996.00
Net Operating Loss	(40,248.00)
Donations and Fundraisers	<u>31,248.00</u>
Net Loss	(8,973.00)



Sonshine preschool



Enrollment for January 2015 – 192 students
(ages 3-5 years)

Enrollment for January 2016 – 194 students
(ages 3-5 years)

This school year has brought with it

full enrollment in all our classes, with the exception of our T-TH afternoon class, our MWF Peter Panda (3 year-old) Class and one of our T-TH AM classes. By May 2015, our enrollment was completely full in our 5-Day and MWF Classes. We are also noticing a trend of families (with preschoolers turning 5 in late spring or summer) returning for a second or third year of preschool due to Parma City Schools offering all day Kindergarten and requiring children to be age 5 by August 1. We have opened our classrooms to several itinerate teachers from First Step Preschool



(part of PCSD) as they work with several of our children who have been assessed and are in need of extra help.

Sonshine Preschool has made wonderful use of our website with updated class calendars, enrollment forms, newsletters and other information about our preschool. Many families use our website and our Facebook page to communicate and seek information about Sonshine Preschool. We're also promoting not only tours of our facility for prospective families but "shadowing", as well. This allows the preschooler a chance to get comfortable and excited about coming to preschool in the fall. It also allows the parents a chance to experience what Sonshine is really all about.

This past December, Sonshine Preschool families filled our worship center for the annual Christmas Program, and we had an opportunity to clearly share the Gospel with many unsaved families. Our families also enjoyed the newly painted mural in our hallway with all of God's creatures. Many families have commented how much the painting and the new carpeting have given our preschool a facelift into the 21st century.

We have had countless families participate in FOCUS Sports Camp and Vacation Bible Schools throughout the years and are amazed at the amount of outreach we offer. The food pantry has also opened to our Preschool families this year, as many are hurting financially.

I continue to be amazed at how God is using each of us at Sonshine Preschool and look forward to what the Lord will do in the 2016–2017 school year.

In His Service,

Lois Griffin
Administrator

Sonshine Preschool Financial Report: August 2014– July 2015

Revenues	187,772.00
Less:	
Operating Expenses	28,538.00
Payroll	176,703.00
Net Loss	(17,470.00)

faithful

the many blessings of God
in Student Ministries



As I pause to reflect on 2015, I'm reminded of God's grace and faithfulness again for another year. We are working diligently to: Help students find and follow Jesus Christ. God has blessed these efforts in many ways: through our programs, activities, and most importantly, lives.

CONNECTING with God in worship: We are regularly challenging our students to do this faithfully and daily. We encourage and equip them to connect with God on their own through daily devotions and personal spiritual disciplines. As a group, we meet each week on Sundays and Wednesdays to connect with God in worship together in a variety of ways.

GROWING in Christ through Growth Groups: It's our desire that every student calling PHBC their home be growing with others in a Growth Group with their peers. There are several opportunities for this to happen on Sunday mornings and Wednesday evenings. During these times we're challenged through Scripture, encourage and challenge each other, hold each other accountable, serve together, and pray for one another.



SERVING the World with Love: Our teens love to serve, and we love to give them opportunities to use their talents, abilities, and gifts to share Christ's love. They're serving regularly in so many ways: Children's ministry, Puppet Team, FOCUS SPORTS Camp, VBS, SLAM Team, Summer Mission Trip, Growth Group service projects, and the list goes on.



Connect. Grow. Serve: This summarizes our strategy to help students find and follow Jesus Christ. But there are a few other categories of ministry worth mentioning.

Evangelism: Our students are encouraged and equipped to share their faith and the Gospel with those they know. We also frequently organize events where they know the friends they invite will hear and have opportunity to respond to the Gospel.



Leadership Development: Our youth ministry has two leadership teams: adult and youth. Our adult Youth Ministry Team members are much more than chaperones. They teach the Bible, lead discussions, lead Growth Groups, meet with students outside of church, and pray for their students. This is the team that helps evaluate our programs and activities and gives input to our future.

We meet monthly for prayer, training, encouragement, evaluation, and planning. I'm grateful for these faithful, caring, and hardworking

individuals, as youth ministry can be demanding and time intensive.

Our Student Leadership and Ministry Team (SLAM Team) meets monthly for ministry training and planning. During these times we discuss ministry principles, plan activities, and provide oversight and care for the other students. Serving is a theme for this group.

Summer Internship Program: This past summer God provided two great summer interns: Cora Cain and Abbey Martin. This was a special treat for me, as Abbey is one of my former students. They served with us for 11 weeks each.



They both did an excellent job as they served in a multitude of invaluable ways. They were particularly helpful with an Intern Lock-In, summer camp, mission trip, and regularly connecting with students. I'm grateful to our church for supporting this vital ministry during the summer. It's also a fantastic training ground for up and coming ministry leaders.

As you can see, 2015 was a full year, full of God's faithfulness and blessing. I consider it a great joy and privilege to serve the Lord and you at PHBC. I'm grateful for your support of our ministry. Thank you for your strong financial support of our mission trip. Thank you for your kind words of encouragement. Thank you for caring about the next generation!

Please join me in praying for our youth ministry and the families we serve.

Dan Adams – Pastor of Student Ministries





summer camp blessings

Each year we take a bunch of students to summer camp. It's a fun tradition, and a great week away. But it's so much more than that. Summer camp is an important part of our discipleship process, and a great way for us to *help students find and follow Jesus Christ.*

Summer camp helps students in their relationship with Christ by:

- Allowing them to get away from the distractions and routines of daily life.
- Giving them multiple chances to hear and respond to the gospel.
- Giving them many opportunities to hear the Bible taught powerfully and practically.
- Engaging them in energetic worship.
- Allowing our ministry staff extended time to build relationships with them and help them process their faith.
- Challenging them in very specific commitments they should make for God.



Simply thinking through this short list, I'm excited to take our students again this summer. If you have a student in grades 7-12, I would like for you to consider sending them with us this year. Below are some of the basic details of our trip. As always, you can find more information at www.oneeightyone.org and by coming to our *Summer Trips Info Meeting* on Sunday, February 28 at 12:30pm in the youth center.

We're traveling to Word of Life Camps in Schroon Lake, NY, in the beautiful Adirondacks, July 3-9.

- The cost is \$350 if you register by the early bird deadline of March 30. We will have our annual Spaghetti Dinner on April 24 to help defray these costs, and need-based scholarships may be available.
- The Wild is for grades 7-8. You can get more information at <https://camps.wol.org/youth-camps/the-wild/>
- The Island is for grades 9-12. You can get more information at <https://camps.wol.org/youth-camps/the-island/>

I'm grateful to those of you who have financially supported our students' summer camp experiences in the past and am looking forward to how God is going to work in the lives of our students at this year's summer camp.

Dan Adams – Pastor of Student Ministries



important dates and info

3.6 Youth Leaders' and SLAM Team meeting, 12:30–2:30pm

There will NOT be Youth Group or IMPACT on March 23 and 30 due to Easter Break.

4.3 Youth Leaders' meeting, 12:30–2:30pm

4.10 SLAM Team meeting, 12:30–2:30pm

4.23 Spaghetti Dinner Set-Up

4.24 Spaghetti Dinner: Fundraiser for summer trips

5.1 Youth Leaders' and SLAM Team meeting, 12:30–2:30pm

5.5 National Day of Prayer

5.11 Gym and Game Night

5.25 Last IMPACT Night

Go to www.oneeightyone.org for additional and updated info, sign-ups and forms.

S t a y i n T o u c h

Blog: Sign up at www.oneeightyone.org to receive weekly updates

Twitter: @phbc181

Instagram: phbc181

Facebook: www.facebook.com/181studentministries

worship arts

2015 HAS BEEN A YEAR OF SERVING AND LEADING where and when needed for the Worship Arts Team. A partial list of events and ministries outside of Sunday mornings we've been involved with include: Experience Easter, Hearts For Jesus Conference, Women's Retreat, National Day Of Prayer, Cross of Hope Pavilion Dedication, Sports Camp Celebration entertainment, John Owens Adventure (raising awareness of Duchenne's Muscular Dystrophy and chronic childhood illnesses), Men's Retreat, Creative Christmas, etc.



Knowing we have a creative God and sensing our 11:00am congregation engages well in a variety of worship expressions, we began regularly scheduling acoustic Sundays, adding horn section monthly, and occasionally including a small worship choir to the 11:00am service.

I was blessed to participate in the 2015 National Worship Leader's Conference in San Jose, California in July. It was the kind of inspiration and renewal that was needed during a personally challenging sixth year at PHBC. In April, my wife Kristin and I led a wonderful group of 17 people to Haiti, including Pastor Dan and Elena. We provided hygiene kits and training, connected needs with resources, delivered medical supplies, planted fruit trees, and one day led several people to Christ, including a voodoo worshiper.

One significant ministry decision in 2015 was to eliminate our Media Coordinator position at the end of 2015. This was a part-time position that involved running and coordinating sound, creating videos and overall coordination and support of media-related needs for all ministries at PHBC. Those roles will now fall on a team of volunteers, which we are currently building and training. The position was primarily eliminated to reduce the church's budget to help make room for the new Pastor of Young Adults and Outreach expenses. We thank Joe Zambory for his dedication to this ministry for over 5 years.



WORSHIP



2015 IN REVIEW

By: Kraig Anderson

EXPERIENCE EASTER

This I Believe

MARCH 24 AND 25 AT 7:00PM

JOIN THE EXPERIENCE EASTER CHOIR

The Experience Easter Choir has just three rehearsals! We are looking for singers of all ages and abilities to join together for *Experience Easter: This I Believe*.

The primary rehearsals are Sundays, March 6, 13 and 20, from 1:30 to 4:00pm. The program is Thursday, March 24 and Friday, March 25 at 7:00pm. This year's approach has a more lighthearted feel with a life-changing message!

Questions? Contact Kraig Anderson (KAnderson@phbaptist.org) or just show up for the first rehearsal.

PROPERTY TEAM

2015 IN REVIEW

By: Kraig Anderson

IT HAPPENED! After several years of meetings, design changes, a capital campaign, timber preparation and construction, the *Cross of Hope* Pavilion was completed in May on its new 2.7-acre home. The well-attended dedication service was on June 14. This gorgeous new ministry facility is 5,900 square feet, seats 400 people and was built with 410 Douglas fir and Yellow pine timbers, totaling 20,500 board feet. The property team and pavilion committee are so thankful for all of the individuals, families and businesses for their sacrifices and contributions to make this dream a reality.



In the months following the pavilion's completion, the property underbrush, dead trees and garbage have been completely cleared. Several walking trails

were completed with wood-chips, folding tables, chairs and picnic tables have been purchased. The property team is looking forward to completing a food prep and sitting area behind the fireplace, as well as further development of the property and Ridgewood house.

A big change happened July 1 with long-time Facility Manager Bill Hamilton's retirement. In 2002, Bill was hired as a custodian and later took on the role as Facilities Manager. We thank Bill for his hard work and many long days to support ministry over the years. Dan Buncher was promoted to Facilities Manager and has brought a broad range of experience and ideas to the property team and custodial team to support ministry at PHBC.

We have replaced that one full-time position with part-time custodians who have flexible schedules to serve when most needed.

There were numerous regular and special maintenance projects completed, such as new carpet in the Preschool, replacing an HVAC unit for the family life center, removing a septic tank, replacing a hot water heater, and adding door and window numbers to the exterior. A special word of thanks to the Monday Morning Men's Growth Group. These men invest time into studying the Word and then doing various projects throughout the building each Monday morning.

With the growing concern of being prepared for emergencies of all sorts, a security team has been established. They are creating a comprehensive, proactive plan of security and emergency response for our church, and are assisting PHCA and Sonshine Preschool with their security efforts, as well.

In November, the regional SWAT Team and Parma Heights Police Department held an emergency response exercise, which was



extremely beneficial to their departments and the security team in the development of a proactive response plan. The next phases include widening our PA communications and adding security cameras throughout the church and within the Pavilion. Look for more information, tactics and strategies for security and emergency response in the coming months.

MEN OF PHBC

GET PLUGGED IN

MEN OF PHBC SHOOTING CLUB

Are you into shooting? Then join our Men of PHBC Shooting Club. We hold shooting events several times a year at different shooting ranges and every year at the Men's Retreat. Get connected by contacting the shooting club at phbcshootingclub@gmail.com

MEN'S MID-YEAR RETREAT

The Men's Mid-Year Retreat is coming in April. Watch *The Pulse* for more information soon.

38TH ANNUAL MEN'S RETREAT

Mark your calendars for the 38th Annual Men's Retreat on September 23–25, 2016. This year's speakers are our own pastoral staff men. Watch for more details in the coming months.

MONDAY MORNING MEN'S GROUP

Our group invites any men who might be available to join us on Monday mornings for an informal discussion of the Scriptures. You can be retired, work second shift, or temporarily out of work. We meet at 7:30am each Monday, have coffee and donuts, and do studies on various topics for about an hour and a half. After this time together, we work around the church doing various tasks that are assigned by Dan Buncher, such as painting, raking leaves, tear-down and set-up of rooms, or any other light duty projects that lighten the load of our maintenance staff. We have a coffee break and finish up by noon. Please consider joining us on any Monday you have available and enjoy fellowshiping with us. Any questions, contact Doug Schweitzer at 440.882.6303 or dschweitzer1@gmail.com.

care giving ministry

Watering Cans

By: Terry Zerby

How many times have people come up to me and asked, “How are things going?” Most of the time I can only think of the immediate thing I am working on. However, just going over our report for this year, I discovered so many ways God is at work just through our Care Giving Team.

What is a Care Giving Team? Well, I look at it as a team who helps motivate and direct many smaller teams to give care to the needs of the church family. It may appear from our report that we have a lot of services, and yet there are so many more that we would like to see materialize. Many of our senior adults are in homes that they need help in deep cleaning, lawn care, snow removal, small repairs, etc. Let me give my appreciation for all the individuals who faithfully give care to our church people. This is what has been accomplished this year for the glory of our God.

Our last year’s vision of training individuals in *giving grief care* saw fulfillment this fall.

Our church ministers at several *nursing home services* or Bible studies led by Growth Groups or individuals.

Nine Shut-in Visitors made regularly assigned visits, while others gave care on their own.

Our ladies served *17 funeral lunches* this year.

Eight Thanksgiving gift cards and *53 Christmas encouragement gifts* were given.

There were 40 needs we helped meet from our *benevolent funds*.

Our food pantry serviced 85 visitors this year and distributed eight Thanksgiving gifts.

Eight Senior Adult Autumn Fellowship Meals were enjoyed, with an average attendance of around 90, plus a first time ever Holiday Buffet serving 168 with a concert.

Senior Adult Day Trips were enjoyed at 8 different restaurants: Applebee’s, Malley’s, Alfonso’s, Earth Fair, The Barn Restaurant, Amish Door, Der Dutchman, Grandpa’s Cheese Barn, Olesia’s Place and Romano’s Market.

Community Report: We participated with the Loose Change for Life baby bottle offering, a walk-a-thon and other fundraisers for the Cleveland Pregnancy Center. Our church regularly supports Love INC (Love in the Name of Christ) and helped with their coat drive. The City Mission and Laura’s Home are ministries our church supports, as well as WCRF Christian radio station and the Parma and Parma Heights food pantries.



Personal Report: The ministry of hospital visitation gave me 113 opportunities to connect with people at trying times in their life and bring encouragement from the Bible and prayer. Visiting nursing facilities 24 times and homebound shut-ins was a vital ministry. Yes, there were those visits in the final days and even hours in hospice care to often see the faith of those facing not death, but seeing Jesus. This leads us to the ministry of the 14 memorial services in which I ministered to recognize and honor the life on earth, which has just ended, and an eternal life begun.

Community Ministry Report

By: George Leshan

The Community Ministry team provides regular, monetary support to various para-church ministries, including The City Mission, Laura's Home, Cleveland Pregnancy Center and the Parma and Parma Heights Hunger Centers.



Cleveland Pregnancy Center (CPC) Business:

- In January, we celebrated Sanctity of Human Life Sunday with our guest speaker Jerry Petek, CPC Board Member, who updated the congregation on CPC business and the Lilli Women's Center.
- June 13, a group from PHBC participated in the Walk for Life.
- From Mother's Day through Father's Day, we conducted the Loose Change for Life (baby bottles) Campaign, collecting approximately \$1,915.73.
- On October 1, a group from PHBC attended the Annual Banquet, which will now be held in the fall rather than the spring, as in prior years.

- The Community Ministry Team monetary annual donation to the CPC was \$1,500.00.
- We also participated with Love INC in their annual coat drive in October and November.



ALL OVER THE WORLD

EXPLORE PHBC MISSIONS

By: Paul Bartlett



ONCE AGAIN, January started off strong in regards to missions, as seven men from our church participated in the POWER (Purposeful Outreach With Eternal Results) Mission Trip to Mexico. The ministry is involved in assisting the missionaries and providing for the needs of the people in Mexican border areas.

Scott and Lorna Muha came for a visit in March and updated us on their ministry in Spain. They will be moving to a different area in Madrid and cover our prayers for this new ministry. Tim and Sue Ehrhart visited our church later in March and shared their ministry with Cru's Student Venture in the worship services and at a pizza gathering on a Sunday evening.

In April, 17 people from PHBC traveled to Haiti to participate in our church's third mission trip



in conjunction with Mission of Hope: Haiti. While there, the group led hygiene clinics at various homes in their designated

village. They also painted two homes and planted 60 trees. Using funds donated from PHBC members, they also purchased water filtration systems, solar lights and three pairs of goats to donate to members of a local church. Through donations from MedWish, many large bags of medical supplies were given to the Mission of Hope clinic.

It is always cause for celebration when one from our congregation chooses to pursue missionary service.



This year, Becca Nesbitt was accepted to serve as a teacher with Wycliffe Bible Translators. She attended Wycliffe training in the summer of 2015 and is currently in her partnership development phase. She hopes to leave for the Philippines in the summer of 2016 to teach math and physics in a mission school.

One of our graduating seniors, Kayla O'Neill, participated in a three-month mission trip with



Adventures in Missions. Her group focused on outreach to women involved in the sex trade in Thailand and assistance to an orphanage in Cambodia.



The highlight of the year was on November 15, when we had Global Impact Sunday. We had current

missionaries Dr. Rick and Debbie Bardin, Art and Pam Cooper, Tim and Martha Hatch, and future missionary Becca Nesbitt participate in panel discussions during each of our three worship services, along with having an all-church potluck dinner afterwards. This was a very informative time and gave us opportunity to pray for and interact with these missionaries.

Betty Leshan heads up White Cross, which meets monthly at our church to work on projects that assist our NAB hospitals in Cameroon. They prepare and ship bandages, cotton squares, baby blankets, baby jackets, diapers and baby hats. This past year they sent 3,340 bandages, 367 cotton squares, 105 baby blankets, 153 baby jackets and 175 baby hats. 100 knitted school hats were given to Cleveland school children and to The City Mission. We also provided Parma Hospital with 720 pillows for use by maternity moms and surgical patients. Last but not least, monetary gifts are given to our supported missionaries at Christmas for a family-fun activity.

We designated our Thanksgiving Offering this year toward Camp Falcon Rock, which is a children's camp being constructed in Romania that is headed up by Paul and Tanya Gericke, who are NAB missionaries. The overall goal for this project is \$1,200,000. As a church we set a goal of \$12,000 and saw \$12,104 contributed. Thank you for your generosity as a church family!

I'm thankful for the team that assists this ministry. They are: Betty Leshan, Polly Leidy, Mary Tarka, Janet Richards and Vera Lutzo. We also appreciate having Tony Lutzo as our Deacon representative. Pastor Dan has also begun attending our monthly meetings. Thank you for your dedicated service!



SHORT-TERM MISSION TRIPS

Spring is the season when many college and ministry groups organize short-term trips for the summer or fall. If you are planning to go on a short-term mission trip this year, the Parma Heights Baptist Church Missions Ministry Team may be able to help with expenses. Please contact Paul Bartlett and request an application for support for short-term mission trips.

MEMBERSHIP REPORT

new members

Alexa Adams	Maya Krieger	Holly Moran	Philip Tavani
Melissa Baazaoui	Nirmala Krieger	Shawn Moran	Catherine Trotter
Pete Bliss	Emily Kuscevic	Loretta Newlen	Wayne Trotter
Ramona Bliss	Gwen Leistner	Corrine Pace	Bethany Vince
Peter Borys	Michael Leistner	Mildred Pallozzi	Matthew Vince
Shaila Flores	Micah Likowski	Phil Pantalone	Charlie Williamson
Lynn Gardiner	Nate Likowski	Griffin Rauch	Joe Wolske
Cathy Givens	Daniel Lynix	Stephen Ripple	Jacob Yee
Steve Givens	Joe Maroli	Linda Robinson	
Peter Grubic	Nicholas Misch	Robert Robinson	
Debbie Hugo	Rose Misch	Sherie Rogozinski	
Sara Kling	Tamara Misch	Amy Spears	
David Krieger	Isaac Moench	Morgan Weekley-Tavani	

PHBC Membership Report

Membership as of 1.1.15	854	
Additions		
Baptism	20	<i>IN MEMORIAM:</i>
Statement of Faith	24	Jessie Cruver
Transfers	3	William Cruver
Total Additions	<u>47</u>	Wilma Curwin
Deletions		Jackie Herynk
Deaths	9	Vaughn Naugle
Transfers	1	Jim Nesbitt
Dismissals	1	Tom Pipes
Total Deletions	<u>11</u>	Carol Sebestyen
		Virginia Williams
Membership as of 12.31.15	890	
2015 Morning Worship Average Attendance:	782	

2015 FINANCIAL STATEMENT

GENERAL FUND

INCOME

Undesignated Contributions

Contributions	1,408,961.00
Board of Elections	300.00
Parma Heights Christian Academy	8,817.00
Sonshine Preschool	3,623.00
Building Use Fees	3,800.00
Beverage Machine	2,421.00
Bible Study Fellowship	2,131.00
Restricted Funds Released	17,000.00

1,447,053.00

EXPENSES

Missions

NAB Missions	53,400.00
PHBC Sponsored Missionaries	120,424.00
International Church Missions	23,596.00
Miscellaneous Missions	5,279.00

202,699.00

Pastoral Ministries

Business/Conference Expense	4,768.00
Leadership Retreat	365.00
Ministry Supplies/Tapes	462.00
Training/Pulpit Supply	1,688.00
Communion Supplies	359.00
NAB Triennial	3,592.00

11,204.00

Worship and Music

Business/Conference Expense	3,134.00
Flowers/Decorations/Supplies	18,275.00

21,409.00

Evangelism

Administrative Expense	114.00
First Impressions	6,397.00
Evangelism Events	1,185.00
Sports Camp	15,280.00

22,976.00

Community Ministries

Para Church Ministries	5,700.00
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5,700.00

financial statement

Care Giving

Business/Conference Expense	1,828.00
Kitchen Supplies/Materials	2,842.00
Funeral Lunches/Socials	3,020.00

7,690.00

Children's Ministries

Business/Conference Expense	2,918.00
Sunday School Curriculum	5,396.00
Summer Intern	3,536.00
VBS	2,641.00
Special Events/Materials	7,118.00

21,609.00

Youth Ministries

Business/Conference Expense	3,541.00
Summer Missions Project	1,216.00
Retreats/Trips/Scholarships	6,079.00
Summer Intern	3,689.00
Events/Outreach/Equipment	11,981.00

26,506.00

Discipleship Ministries

Business/Conference Expense	474.00
IMPACT Night	506.00
Growth Groups/Discipleship	1,605.00
Materials/Equipment	4,532.00
Men's Ministries	5,181.00
Women's Ministries	3,213.00

15,511.00

Operations

Transportation	9,794.00
Utilities	105,393.00
Insurance	34,215.00
General Building/Housekeeping	38,495.00
Grounds/Snow Removal	18,586.00
Equipment/Maintenance	3,150.00
Pop Machine	2,421.00
Church Use Expense	765.00
Housekeeping/Trash Removal	19,288.00
Alarm Monitoring	845.00

232,952.00

Administrative Services

Telephone	5,896.00
Equipment/Printing/Supplies	53,884.00

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Advertising	449.00
Postage	5,301.00
	<hr/>
	65,530.00
<i>Salaries/Benefits</i>	
Pastoral Staff	413,888.00
Support Staff	336,488.00
Payroll Service Fees	2,603.00
	<hr/>
	752,979.00
CAPITAL IMPROVEMENTS	9,000.00
VANCO EXPENSE	606.00
CAPITAL PURCHASES	17,000.00
SAVINGS TO CONTINGENCY FUND	24,000.00
TOTAL EXPENSES	<u>1,437,371.00</u>
<i>Excess Income</i>	9,682.00
BENEVOLENT FUND	
Balance January 1, 2015	18,099.16
Income	<u>23,292.00</u>
Total	41,391.38
Disbursements	<u>27,670.64</u>
Balance December 31, 2015	<u>13,720.74</u>
MEMORIAL FUND	
Balance January 1, 2015	15,473.25
Income	<u>2,114.48</u>
Total	17,587.73
Disbursements	<u>3,006.80</u>
Balance December 31, 2015	<u>14,580.93</u>
FLORIAN MANAS LEGACY FUND	
Balance January 1, 2015	7,164.55
Investment Loss	<u>(354.75)</u>
Balance December 31, 2015	<u>6,809.80</u>
CONTINGENCY FUND	
Balance January 1, 2015	26,626.91
Income	<u>74,075.79</u>
Total	100,702.70
Remove Septic Tank Expense	<u>7,850.00</u>
Balance December 31, 2015	<u>92,852.70</u>

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RG+V (Vision Funds)

Balance January 1, 2015	5,424.28
Income	<u>10,615.50</u>
Total	16,039.78
Disbursements	
Worship Center	1,672.51
Pew Bibles	<u>1,938.90</u>
Balance December 31, 2015	<u>12,428.37</u>

ENDOWMENT FUND

Balance January 1, 2015	279,088.70
Investment Loss	<u>(1,550.37)</u>
HVAC Replacement	<u>17,000.00</u>
Balance December 31, 2015	<u>260,538.33</u>

VEHICLE REPLACEMENT FUND

Balance January 1, 2015	8,237.76
Income	<u>2,489.23</u>
Total	10,726.99
Expense	<u>450.00</u>
Balance December 31, 2015	<u>10,276.99</u>

PAVILION/PROPERTY FUND

Balance January 1, 2015	158,984.63
Income	<u>23,541.69</u>
Total	182,526.32
Disbursements	
Lumber	70,807.10
Cement Work	8,856.40
Roofing	24,673.33
Electrical	21,045.53
Erection Expense	13,424.80
Masonry	31,583.18
Miscellaneous	<u>2,268.33</u>
Balance December 31, 2015	<u>9,867.65</u>

CONTRIBUTIONS DESIGNATED FOR SPECIFIC MINISTRIES

Balance January 1, 2015	172,987.57
Income	<u>106,497.06</u>
Total	<u>279,484.63</u>

Disbursements

Missions

Children World Wide – Pioneer Girls	790.00
Haiti Mission Trip	26,350.25

financial statement

Youth Mission Trip	7,541.18
NAB 2015 VBS	2,021.77
NAB 2014 VBS	1,928.23
Chain of Love – Other than VBS	50.00
Muha	2,025.00
Latsa	300.00
Martin	1,200.00
Hunsicker	950.39
Becca Nesbitt	953.14
Ehrhart	225.00
Radio Bible Class – Daily Bread	100.00
NAB 2014 Thanksgiving Offering	12,448.10
NAB 2015 Thanksgiving Offering	12,196.00
POWER Ministries	4,078.20
Bibles for Office	317.26
	73,474.52
 <i>Miscellaneous</i>	
NAB Triennial	498.00
Parma Heights Christian Academy	6,650.00
Treasure Cove	34.98
Youth	2,880.00
Women’s Ministry	1,475.00
Children’s Ministry	80.00
Men’s Ministry	100.00
PHBC Food Pantry	2,861.83
John Deere Tractor	892.23
Maintenance Equipment and Repair	4,258.24
Foundation Ministry Fund	360.00
Parking Lot Repair	9,000.00
Children’s Trust Fund	2,066.13
Easter Offering – Pavilion Picnic Tables and Landscaping	11,772.43
Hearts for Heaven	760.00
Young Adults	200.00
Choir Fund	18.20
Transfer to Contingency Fund	47,680.92
	91,587.96
 Total Disbursements – Missions and Miscellaneous	 165,061.48
 Balance December 31, 2015	 <u>114,422.15</u>



SUNDAY WORSHIP SERVICES

8:15 & 9:30am *Classic* | 11:00am *Contemporary*

8971 West Ridgewood Drive | Parma Heights, OH 44130
P: 440.886.6100 | E: info@phbaptist.org | www.phbaptist.org

 Facebook: Parma Heights Baptist Church

 Twitter: @phbcLIFE #phbcLIFE

 Instagram: @phbcLIFE